

Board Appointments LSE – September 2010

Mining

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African Barrick Gold Plc

ABG is pleased to announce that Marco Zolezzi is joining as Chief Operating Officer.

Marco joins from Barrick's Australia Pacific Region where he has been the Director of Technical Services for the last 3 years. Prior to that, he held a number of senior project and management roles in the industry, including 6 years with Newcrest Mining where he was General Manager at the Telfer Mine, taking it from the project stage through to full ramp up, as well as 13 years with WMC Resources in a number of operational and technical roles. In total, he has over 30 years of experience in complex open pit and underground operations in Australia and South Africa with a variety of operational, technical and project management roles. In addition to Diplomas in Mining and Mechanical Engineering from Witwatersrand Institute of Technology in South Africa, he holds Bachelor degrees in Applied Science, Mechanical from the New South Wales Institute of Technology as well as in Applied Science, Mining from the Western Australian Institute of Technology.

Commenting on the appointment, Greg Hawkins, CEO, said "I have worked closely with Marco and I am confident that he brings the skill set and experience to our senior management team to help take our business forward as we look to build on the strong platform we have created at our existing operations. His expertise in both running mines and bringing large scale, complex projects through to full ramp up will be of significant value as we continue to focus on delivering consistent performance at our operating mines. Equally, this will be crucial in driving forward our organic growth projects. I would like to thank our outgoing COO, Dave Anthony, for his many contributions over the last 10 years in Africa. He has been instrumental in developing our business to its current level, and we wish him all the best in his future endeavours."

Anglo American Plc

Anglo American plc announces that Godfrey Gomwe, Executive Director of Anglo American South Africa, has been appointed to the Anglo American Executive Committee. Godfrey is Anglo American's key representative in South Africa, working with Anglo American's business unit CEOs to deliver the Group's strategy in the region.

Godfrey will continue in his current role and will report directly to Cynthia Carroll, Chief Executive. He will also continue to work closely with Mervyn Walker, Group Director of Human Resources and Communications, who will provide support to Godfrey and his team on behalf of the Group Management Committee.

Cynthia Carroll said "Godfrey's appointment to the Executive Committee is a reflection both of his capability and experience and of the major contribution he makes to Anglo American in coordinating our work and progressing our strategy in South Africa."

ATH Resources Plc

ATH Resources plc, one of the UK's largest coal producers, is pleased to announce the appointment of Andrew Weatherstone to the Board of the Company as Group Finance Director, with effect from 4 October 2010. He will replace the current Group Finance Director, Steven Beaumont, who will be leaving to join RecyCoal Limited at this time as announced on 30 July 2010.

Andrew Weatherstone, 46, has been Group Finance Director at Chapelthorpe plc since 2003. Having initially developed his career with KPMG, Andrew moved on to hold senior financial positions at Commercial Vehicle Systems Inc and Bostrom Plc. In these roles, Andrew has been responsible for a wide range of strategic, operational and corporate finance projects.

Commenting on the appointment, Alistair Black, Chief Executive of ATH Resources said "We are delighted to welcome Andrew to the Board. His wide experience will be of great value as we continue to drive the performance of the mining business forward."

Atlantic Coal Plc

Atlantic Coal plc, the AIM listed open cast coal production and processing company with activities in Pennsylvania, USA, is pleased to announce the appointment of John Menzies to the Board as a non-executive director with immediate effect. Mr. Menzies is experienced in the resource sector and his corporate, investment and operations experience will be of benefit as Atlantic continues to develop production at its primary asset, the Stockton Colliery located in the Pennsylvanian Coal Field and looks to identify further regional consolidation opportunities.

Mr. Menzies, commenced his career as a geologist, in the employ of Houston Oil & Minerals Inc and then Amax Iron Ore Corporation Ltd. He was until recently the CEO of EurOmax Resources Limited, a Canadian listed company focussed on the exploration and development of gold and copper projects in Bulgaria, Macedonia and Serbia. Earlier in his career he was Director and Vice President of Exploration for Carbine Gold NL ('Carbine'), managing gold exploration programs in Western Australia and as CEO of Steppe Gold Ltd advanced metals exploration and development projects in Central Asia. Through his investment and consulting company he was amongst the largest shareholders in Australian listed coal miner CIM Resources Ltd and for Huston Oil & Minerals Inc worked on the Oaky Creek Coal project in Australia. He is presently the Chairman of the SE Europe Geoscience Foundation a not-for-profit geoscience education foundation

The Board also announces that Greg Kuenzel, Atlantic's Finance Director and Company Secretary, and Toby Howell, a Non-Executive Director, will be stepping down from the Board to pursue other corporate interests, effective immediately. Greg will continue to work with the Company as Group Accountant on a part time basis.

Atlantic Managing Director Steve Best said, "John has a deep knowledge of the resource sector and has been successful in adding value to companies across the mining arena. I believe that his financial, geological and technical experience will be of great assistance to Atlantic in the coming months and years.

"I would like to take this opportunity to thank both Greg and Toby for their excellent work, support and assistance, which has been highly valuable during this pivotal time in Atlantic's mine development programme."

John Charles Menzies, aged 56, has been a director of the following companies during the previous five years:

Directorships held within the previous five years: EurOmax Resources Limited

Mr Menzies was President and Chief Executive Officer of Steppe Gold Resources Ltd ('Steppe'), which developed gold assets in Kazakhstan until 1998. Steppe was the subject of a cease trade order dated 8 July 1999 for a failure to file financial statements and was delisted by the CDNX on 31 May 2000 and subsequently dissolved.

Avocet Mining Plc

Avocet Mining PLC confirms that, in line with the announcement on 9 July 2010 of the appointment of Russell Edey to the Board and Nigel McNair Scott's intention to step down as Chairman, Russell assumed the role of Chairman of Avocet at a Board Meeting held yesterday.

Nigel McNair Scott also confirmed his decision to step down as a Non-executive Director of Avocet with immediate effect, after more than 20 years association with the Company and its predecessor organisations.

The approved terms of appointment of Russell Edey include a restricted share award of 91,500 ordinary shares in the Company, deferred until his assumption of the role of Chairman, which are to be made available to him after three years service with the Company.

Russell Edey commented "I am looking forward immensely to the opportunities and challenges of overseeing Avocet's growth into a mid-tier gold producer. Avocet is indebted to Nigel McNair Scott for the support and leadership he has given the Company over many years, and we wish him well in his future endeavours".

Cluff Gold Plc

Cluff Gold plc, the dual AIM/TSX-listed West African-focused gold mining company, announces that Douglas Chikohora, the Company's Technical Director, has been appointed a Non-Executive Director and Consultant, effective from 1 September 2010.

Following the advancement made at each of its three assets, Cluff Gold is now transitioning into a development company less focused on exploration. Both the Angovia and Kalsaka mines are now fully operational. The Baomahun asset in Sierra Leone is advancing towards feasibility stage with the completion of a Scoping Study

which was published on 12 August 2010. The Company has also made key management appointments to support its next phase of growth and development, with Pete Gardner joining as CFO and Peter Spivey joining as COO in October 2009 and January 2010 respectively.

Douglas was one of the co-founders of Cluff Gold and had overall responsibility for the acquisition and development of the Angovia and Kalsaka mines, together with the successful exploration programme at Baomahun. In January the Company appointed Peter Spivey as Chief Operating Officer to take over responsibility for the Company's producing and development assets, including a remit to drive the development of the Baomahun project in Sierra Leone. Douglas has now taken the decision to relinquish his executive position to focus on building up a new exploration portfolio of base metal projects in Africa.

Douglas Chikohora, Non-Executive Director of Cluff Gold, commented "I have been delighted to be a part of the Cluff Gold team since its inception and I am very proud of what the Company has already achieved. The Company's strategy is now geared to increasing production at its two producing mines and developing Baomahun into a world-class gold asset. Whilst I am keen to further use my exploration skills, as a Non-Executive Director, I will continue to work closely with the new management team and assist in the future growth of the Company."

Mr JG Cluff, Chairman and Chief Executive of Cluff Gold, commented "I have worked with Douglas for over twenty years and he has been a key driver in the success of Cluff Gold. Through his endeavours and skill at identifying assets that become producing and commercial mines, he has generated significant value for the Company and its shareholders. As the Company moves forward in its development as a gold producer, Douglas has agreed to remain a Non-Executive Director where I and my fellow directors can continue to seek his counsel and benefit from his undoubted skill and expertise."

Coal of Africa Ltd

Coal of Africa Limited, the coal mining and development company operating in South Africa and listed on the ASX, AIM and JSE, is pleased to announce that it has appointed Mr David Murray as Senior Independent Non-Executive Director of the Company, effective immediately.

Mr Murray has held a number of senior positions in the global coal industry, including Managing Director of Ingwe Coal Corporation (formerly Trans-Natal Coal Corporation Limited), Chief Executive of BHP Billiton Mitsubishi Alliance and President of Energy Coal Sector Group at BHP Billiton Limited, a position he held until December 2009.

Coal's Executive Deputy Chairman, Mr Simon Farrell, today commented: "We are delighted that Dave Murray has agreed to join the Board as Senior Independent Non-Executive Director. He brings vast experience in the coal industry. The Board is extremely fortunate to now have the experience and counsel of former CEOs of the coal businesses of BHP Billiton, Anglo American and Rio Tinto (Australia). Post the development of the Makhado project, the skills they can collectively contribute to the Company will help us to continue the rapid growth path enjoyed over the past few years."

Mr Murray worked for Ingwe Coal Corporation from 1978 until 1999. He progressed through various operational, project and managerial positions until he was appointed Managing Director in 1993. In 1999, Mr Murray was appointed Chief Executive of Billiton Coal Plc and in 2001 he moved to Australia, after being appointed CEO of BHP Billiton Mitsubishi Alliance, a position that he held until 2004.

In early 2005, Mr Murray moved to Melbourne to the global headquarters of BHP Billiton when he accepted the position as President of Metallurgical Coal. With the decision made in early 2007 to merge its Energy Coal and Metallurgical Coal businesses, Mr Murray became the President of the Coal Customer Sector Group. After the decision in 2008 by BHP Billiton to separate the two coal businesses, Mr Murray accepted the role as President of the Energy Coal Sector Group, a position he held until he left BHP Billiton in December 2009.

Mr Murray holds a Bachelor of Science Degree (Civil Engineering) from the University of KwaZulu-Natal and a Post Graduate Diploma in Mining Engineering from the University of Pretoria. He has also completed the Advanced Executive Program from the University of South Africa.

As part of his package, and subject to shareholder approval, Mr Murray (or his nominee/s) will be entitled to receive 2,500,000 unlisted options for no consideration, each option having an exercise price equal to the volume weighted average price of the Company's shares 10 trading days prior to the issue date and an expiry date 5 years from the date of issue, 1,000,000 of which will vest 12 months after the date of issue, 750,000 of which will vest 24 months after the date of issue and the remaining 750,000 vesting 36 months from the date of issue.

Electrum Resources Plc

Electrum Resources plc, the diversified mineral and renewable energy development company, announces that Mr Michael de Villiers, who has been Finance Director of the Company since 22 March 2004, has resigned his position for personal reasons, with effect from 30 September 2010.

The Company wishes to announce that it has appointed Mr Stephen Clayson to the position of Chief Financial Officer. Mr Clayson, who has diverse experience in the mineral development sector, has worked closely with Electrum and in particular Mr de Villiers on the restructuring of Electrum over the previous two years and already plays a central role in the management of its operations.

Patrick Harford, Managing Director of Electrum Resources plc, comments "Michael de Villiers has made an immense contribution to Electrum since 2004 and has been instrumental in the success of the broad based restructuring of the Company that has taken place since 2008.

The whole Electrum management team offer their thanks to Michael for his contribution and wish him well in the future."

Electrum Resources plc is a diversified mineral and renewable energy development company which specialises in identifying undervalued projects and structuring them to maximise their development and capital raising potential. Electrum has a substantial interest in THEMAC Resources Group Ltd, a company listed on the TSX Venture Exchange. The primary objective of THEMAC Resources Group Ltd is to return the Copper Flat project, a former producing copper-molybdenum-gold-silver mine located in New Mexico, USA, to commercial production. Electrum also has solar energy interests in New Mexico along with numerous other promising assets elsewhere in the world.

Hambledon Mining Plc

Hambledon is pleased to announce the following board and management changes as it moves to a new phase in its development.

Mr. Timothy John Daffern has been appointed as a director and Chief Executive

Officer of the Company. Mr. Daffern has over 22 years experience in the mining sector. He holds a degree in Mining Engineering from the University of New South Wales and an MBA from the Open University. He was Director of Mining and Exploration of Angel Mining plc, with operations based in Greenland, and was previously Technical Director and Principal Engineer of Wardell Armstrong, the mining consultants, for four years from 2005 to 2008. He has extensive underground mining experience gained in Australia and the UK.

Nick Bridgen will step down as Chief Executive Officer of the Company but will remain on the board of the Company as a non-executive director.

The Company extends its warm thanks to Mr Bridgen, who, having founded the Company in 1998 is leaving the CEO role after almost twelve years of service.

On accepting his new role, Mr Daffern commented, "I am extremely pleased to take on my new role at Hambledon. The development of the underground mine represents a truly exciting opportunity and Kazakhstan has many other opportunities for ambitious companies to develop. We intend to take advantage of them."

George Eccles, Chairman of Hambledon, said: "I would like to pay tribute to Nick as the founder, guiding light and major shareholder of the Company. Throughout its existence, he has been unswerving in his dedication to seeing the Sekisovskoye project through to fruition. It has not been an easy ride, but open pit and processing operations are now going well and we are on the verge of the main part of the project – the underground mining.

Not only does Tim have excellent credentials, but he is experienced in operating in extreme cold conditions. We are fortunate to have him and the Company is confident that it has the right set of skills and experience required to address the next phase of its development.

I am pleased that Nick has agreed to stay on as a non-executive director, so the board will continue to benefit from his knowledge and experience."

Herencia Resources Plc

Nyrstar nominates its Chief Operating Officer to sit on Herencia board. The Company advises that due to a change of employment, Erling Asger Sorensen a director of the Company, and the nominated board representative for Nyrstar International B.V., has resigned from the board of Herencia.

Nyrstar International B.V., a wholly owned subsidiary of Nyrstar NV ("Nyrstar") is permitted to appoint a representative to the board of Herencia, for so long as they hold more than 10% of the issued share capital of the Company. The terms of this arrangement are set out in a subscription agreement, made between the Company and Nyrstar, dated 16 April 2010.

Accordingly, the Company advises that Gregory John McMillan, aged 47 has been appointed as a director of the Company, with immediate effect. Greg McMillan, will be the nominated board representative for Nyrstar.

Greg McMillan is the Chief Operating Officer of Nyrstar and has significant experience in the resources industry. Greg McMillan is currently a director of the following companies: Nyrstar Belgium NV, Nyrstar Budel B.V., Budelco B.V., Buzifac B.V., Buzipon B.V., Buzisur B.V., Galva 45 SA, Nyrstar Taylor Chemicals Inc, Nyrstar Clarksville Inc, Nyrstar Tennessee Mines - Gordonsville LLC, Nyrstar Tennessee Mines - Strawberry Plains LLC, Compania Minera San Juan (Peru) SA, Nyrstar Australia Pty Limited, Nyrstar Hobart Pty Limited, Nyrstar Port Pirie Pty Limited,

Australian Refined Alloys Pty Limited, Australian Refined Alloys (Sales) Pty Limited, Ironbark Zinc Limited, Genesis Alloys Limited, Fohl China Limited, Genesis Recycling Technology (BVI) Limited and International Lead Associations.

In the past five years Greg McMillan has been a director of the following companies: Integer Pty Limited, Lawn Hill and Riversleigh Pastoral Holding Company Limited, Queensland Resources Council Limited, Tasmanian Chamber of Commerce and Industry Limited, Sales Punch Pty Limited and Tasmanian Minerals Council Limited. Mr McMillan does not currently hold any shares in the Company, but as announced to the market on 16 April 2010, Nyrstar International B.V., on whose behalf Mr McMillan is nominated to act, currently holds 100,000,000 Ordinary Shares in Herencia representing 10.4% of the total voting rights of the Company.

Commenting on the board appointment, Managing Director Michael Bohm said "We thank Erling for his contribution in recent months and wish him well with his new endeavours. We also look forward to welcoming Greg to the board."

Highland Gold Mining Ltd

Highland Gold Mining Limited, the AIM quoted Russian gold producer, announces, with effect from 16 September 2010, the appointment of Mr James Mavor to the Board of Directors. Mr. Mavor currently holds the position of Vice President and Treasurer at Barrick Gold Corporation of Canada, and is based at Barrick's head office in Toronto, and will serve as a non-executive director.

Mr Mavor (44) graduated in 1988 from Queen's University with a degree in Electrical Engineering. Subsequently in 1992, he completed his Chartered Accountancy. He joined Barrick in 1994 as Operations Controller.

The appointment follows the agreement with Highland, through which Barrick, whose participation in Highland is 20.3%, have the right to appoint two directors to the Board of Highland. The other director serving on the Board of Highland is Jacques McMullen and both these appointments bring strength to the Board. We are also able to advise that Mr Mavor will become a member of the Audit Committee.

The Board has considered the independence of the directors on the Board and has determined that Mr Mavor, cannot be regarded as independent as he is connected to Barrick, a substantial shareholder.

The Board of Highland and J.P. Morgan Cazenove, as the Nominated Adviser, have reviewed and accepted the nomination and the Directors are pleased to welcome Mr Mavor to the Board.

Noventa Ltd

Noventa is pleased to announce the appointment of Mr. Leslie Harold Heymann, P. Eng (Chem.) as a Director of the Company, who will be providing mining and engineering advice, with immediate effect. Mr Heymann has been a consultant to Noventa in this area for the past year.

Mr. Heymann, 65, who resides near Toronto and is a Canadian citizen, is an experienced professional engineer with more than 3 decades of experience of introducing innovations to increase plant efficiency and recovery. Mr. Heymann has, since 2001 been a consultant providing metallurgical and management consulting services to industrial clients for Les Heymann Consulting and Aker Kvaener Mining and Construction (part of the Aker Group). Mr. Heymann's areas of expertise include: mining, plant operation, engineering construction and business development; including leading the expansion of several mines and introducing new equipment and methodologies.

Mr. Heymann was previously Vice President of Operations for Inter-Citic Mineral Technologies Inc., Vice President of Corporate Developments and Vice President of Production for AMR Technologies Inc., after spending 22 years in various mine management roles for, *inter alia*, Zibo Jia Hua Advanced Material Resources Co., Ltd in Shandong, China, Unimin Canada Limited (formerly the Industrial Minerals Division of Falconbridge) and Kerr Addison Mines Limited.

Commenting on the appointment, Eric Kohn, Chairman of Noventa said "We are delighted to welcome Leslie to the Board of Noventa. With his experience as a professional engineer and a history of improving technical performance, we are confident that Leslie will bring valuable expertise and insight to the Board."

Other than his appointment to the Board of Noventa, Mr. Heymann is not currently (and nor has he been at any time in the last five years), a director (or partner in a partnership) in any other company.

Mr. Heymann does not currently own any shares in Noventa.

Nyota Minerals Ltd

Nyota announces the appointment of Terry Tucker as CEO.

Melissa Sturgess, currently CEO and Chairman, relinquishes her CEO role and will remain Chairman, focused on strategy, shareholder relations and government relations for the Company's Ethiopian gold interests.

Mr Tucker joined Nyota in May 2010 as COO, was appointed to the Board in August, and during that time has made a significant contribution to developing the Company's Tulu Kapi gold project. In his role as CEO he will be responsible for the day to day running of the Company and report to the Board for the implementation of Nyota's corporate strategy to develop Tulu Kapi and maximize the additional exploration potential of its large land holding in Ethiopia.

Melissa Sturgess commented, "I am delighted that Terry has made such a positive impact on Nyota in a short space of time and I look forward to continuing to work closely with him and the whole Nyota team. As we grow we need to ensure we have the right mix of people who understand, and have been involved in, the history of the Tulu Kapi project as well as bringing new people on board who have the skill sets to take the project to the next stage of development.

Titanium Resources Group Ltd

30 September 2010: The Board of Titanium Resources Group Ltd is pleased to announce that it yesterday appointed Jan Castro and Michael Barton as Non-Executive Directors of the Company with immediate effect.

Mr. Castro is the Managing Director of Pala Investments AG, the exclusive advisor to Pala Investments Holdings Limited, a US\$ 1.0 billion investment company focused on the mining and natural resources sector. As a long-term partner, Pala leverages its extensive mining and natural resources sector experience to provide strategic advice and innovative financing solutions.

Prior to founding Pala in July 2006, Mr. Castro was Senior Vice President of Investments and Corporate Affairs for Mechel OAO, where his primary responsibilities covered mergers and acquisitions, non-core asset disposals and investor and public relations. Mechel is a NYSE-listed company and one of Russia's largest integrated mining and steel companies, focused on coal, iron ore, nickel and steel products, Mr. Castro was responsible for Mechel's IPO in 2004.

Mr. Jan Castro currently serves on the Boards of Anatolia Minerals Development Ltd, Avoca Resources Limited, Churchill Mining PLC and several private companies. Mr. Castro received his J.D. and B.A. from Columbia University.

Mr Michael Barton is a finance professional who has worked in the natural resources sector for the duration of his career. He is currently Vice President at Pala Investments AG, the exclusive advisor to Pala Investments Holdings Limited, and prior to that was Vice President at Hatch Corporate Finance, a company specializing in providing corporate finance advisory services to the metals and mining industry. Mr. Barton currently serves on the boards of Dumas Contracting Ltd., Norcast Wear Solutions Limited and New Birmingham Inc.

Mr. Barton is a qualified chartered accountant and a member of the Securities and Investment Institute.

Wayne Malouf, Executive Chairman, said: "On behalf of my fellow directors I am delighted to welcome Jan Castro and Mike Barton to the Board of TRG. Their significant experience in the natural resources sector strengthens the Company, and we look forward to working with them to realize the full potential of TRG's world-class asset."

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Mark Burridge, former CEO of Cambrian Mining Plc

“As the natural resources specialist search firm, Opus Executive Partners did a thorough and very successful job in solving a difficult, unusual, worldwide search for the UKAEA.”

Lady Barbara Judge, Chairman, UK Atomic Energy Authority

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