



Board Appointments LSE – October 2010

Oil & Gas

BG Group Plc
IGas Energy Plc
INA-Industrija Nafta
Royal Dutch Shell Plc

BG Group Plc

BG Group has today announced the appointment of Caio Koch-Weser as a Non-Executive Director with effect from 1 November 2010.

Commenting on the appointment, BG Group's Chairman Sir Robert Wilson said: "We are delighted to announce this appointment. Caio's wealth of experience in government affairs, international finance and Latin America will be a valuable addition to our Board."

BG Group has also announced today that Jürgen Dormann, Non-Executive Director, will retire on 31 December 2010.

The Board would like to extend its thanks to Jürgen for his contribution to the Company and to convey its best wishes to him for the future.

IGas Energy Plc

IGas Energy plc today announces that John Blaymires, who joined the Company in April 2010 as Chief Operating Officer will join the Board with immediate effect. In addition Francis Gugen will become non-executive Chairman.

Mr John Blaymires has 27 years of international experience in the oil and gas industry gained with the Hess Corporation and Shell International. Before joining IGas he was Director of Technology Development for Hess based in Houston, where he helped develop a global engineering and geoscience technology group responsible for providing support across the E&P business, from deepwater to unconventional resources. Prior to that John was Technical Director for Hess' operations in West Africa, and subsequently South East Asia with responsibility for several major oil and gas developments. John has a BSc and PhD in Mining Engineering from Leeds University.

Commenting on the changes Francis Gugen, Chairman said, "John has made a substantial contribution to the Company since his arrival over 6 months ago. As the Company moves from appraisal to production, and operational matters become ever more important John's in depth experience will be critical in the next stage of the Group's development. I and my colleagues welcome John to the Board and look forward to his continuing involvement."

Mr John Blaymires:

- Current Directorships: None
- Former directorships (held within the last 5 years): None
- There are no other details to report pursuant to Rule 17 and Schedule 2,

paragraph (g) of the AIM Rules.

Grants under long term incentive plan ("LTIP") schemes

Following a review by the Remuneration Committee and its independent remuneration advisers, the Board of IGas has approved the implementation of long-term incentive arrangements for the Company's directors and employees, in accordance with arrangements previously approved by the shareholders in general meeting.

Following the adoption by the board of the IGas Energy Plc Super Long Term Incentive Plan ("Super LTIP") and the IGas Energy Plc Option Plan ("Option Plan") on 14 October 2010, IGas approved the issue of options over its ordinary shares on 18 October 2010 to the following directors:

Name	Super LTIP	Option Plan
Andrew Austin	700,000	0
John Blaymires	375,000	910,930

The options granted under the Super LTIP have been issued at nil cost. A proportion of these options will vest following the achievement of stretching share price targets rising to full vesting for exceptional performance, after consultation with a number of the major institutional investors of IGas.

In accordance with the terms of his recruitment, John Blaymires has been granted options under the Option Plan. These options have been issued with an exercise price of 70p per share, and vest annually over three years in three equal installments, subject to the attainment of a share price target.

Further details of share price targets will be provided in the Company's 2010 Remuneration Report as will the arrangements whereby certain of the Super LTIP and Option shares will be covered by the Enterprise Management Incentive and an Employee Benefit Trust.

INA-Industrija Nafta

INA d.d. - At the meeting held on October 13, 2010, the Management Board of INA made decisions on changes within the company related to positions and the number of Executive Directors, which is to be decreased from 7 to 6.

As of October 31, 2010 Mr. László Bartha will leave his position of the Executive Director for Retail and will continue his career overseeing the Group level operations in Bosnia and Herzegovina as the director of HOLDINA, d.o.o. and as the President of the Supervisory Board of Energopetrol, as the representative of INA MOL Consortium.

Mr. Darko Markotić has been appointed Executive Director for Retail as of November 1, 2010 and at the same time relieved of duty of the Executive Director for Corporate Services as of October 31, 2010. Corporate Services in its current structure cease to exist while Corporate Centre changes its name into Corporate Services. Mr. Berislav Gašo has been appointed Executive Director of the Corporate Services as of November 1, 2010 and at the same time relieved of duty of the Executive Director of Corporate Centre as of October 31, 2010.

Executive Director for Corporate Processes Mr. Tomislav Thür, Executive Director for Finance Mr. András Huszár and Executive Director for Refining and Marketing Mr. Peter Chmurèiak will remain on the same positions while Mr. Bojan Milkovič remains the Executive Director for Upstream as well as the Chief Executive Officer of

INA d.d.

The above-mentioned changes are serving an increased business focus on the modernization and revitalization of the retail filling station network of INA, d.d.

Royal Dutch Shell Plc

The Board of Royal Dutch Shell plc announced today the appointment of Mr Gerard Kleisterlee, currently the President and Chief Executive Officer of Koninklijke Philips Electronics NV, as non- executive director and member of the Audit Committee of the Board with effect from 1st November 2010. Mr Charles Holliday, non-executive director of the Company since 1 September 2010, was appointed a member of the Remuneration Committee and of the Corporate and Social Responsibility Committee with effect from 1st January 2011. Mr Kleisterlee will together with other directors stand for election at the Annual General Meeting in 2011. Mr Nick Land, non-executive director since June 2006 and a member of the Audit Committee and the Corporate and Social Responsibility Committee, has elected to retire from the Board with effect from 31st October 2010.

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Chairman of Helius Energy
Non-Executive Director of Sterling Energy**

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