

Board Appointments LSE – May 2010

**Mining**

**African Minerals Ltd**

**Angel Mining Plc**

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**Lonmin Plc**

**Maghreb Minerals Plc**

**Shanta Gold Ltd**

**Xstrata Plc**

**African Minerals Ltd**

African Minerals Limited, the mineral exploration and development company with significant iron ore and base metal interests in Sierra Leone, West Africa, is pleased to announce the appointment of Mr. Dermot George John Coughlan as an Independent Non-Executive Director, effective 25 May 2010. Mr. Coughlan will chair the Company's Audit Committee.

Mr. Coughlan, aged 74, is Chairman and Chief Executive Officer of Derland Holdings Inc., a private investment holding company which also provides mergers and acquisition services and consulting services to the aerospace industry worldwide. He also provides commodity transactions services to major companies in Europe, Asia and South America. He is Chairman of Global Equipment Solutions Ltd, a private company that procures oil-related commodities for clients internationally.

He was born in Oxfordshire, England and served in the Royal Air Force. He is a Chartered Certified Accountant.

During his time in the UK Mr. Coughlan held positions with Rio Tinto Zinc Corporation PLC and also with Alcan Industries and Cavenham Foods. From 1970 to 1983 he was President and CEO of Canada-based Indal Limited, a public company, and during that time built it into a major corporation manufacturing products for global aerospace, engineering and construction markets. In 1984 he founded and was Chairman and CEO of Derlan Industries Limited, a public company that developed multiple operations in aerospace and industrial markets in North America and Europe.

Mr. Coughlan has held directorships in several publicly listed companies including CCL industries, Mackenzie Financial, Hayes-Dana Corporation, Crown Life Insurance Company, and The Dee Corporation PLC. He has served as Chair of Audit, Human Resources or Governance Committees for CCL Industries, Mackenzie Financial, and Hayes-Dana.

He is a member of and has served on the International Board of the Chief Executives Organisation, a Global organization of 2,000 CEO's who have demonstrated exceptional leadership in business or government. He has served on philanthropic, community, educational and hospital Boards.

*Commenting on the appointment, Frank Timis, Executive Chairman of African Minerals said:*

*"It is with great pleasure that I welcome Dermot to the board of African Minerals. Dermot has extensive international business expertise and significant experience on the boards of a number of substantial companies. He will be a major asset to the Company as we progresses through to development and into production."*

There is no information in relation to Mr. Coughlan's appointment required pursuant to Schedule 2 paragraph (g) of the AIM rules for Companies other than as follows:

Mr Coughlan holds, or has held, the following directorships in the last five years:

*Current Directorships*

CCL Industries Ltd.  
Derland Holdings Inc  
Global Equipment Solutions Ltd

*Previous Directorships*

Hayes-Dana Corporation  
Mackenzie Financial

**Angel Mining Plc**

The Board of Angel Mining, the Greenland focused mining company, is pleased to announce the appointment of Kevin McNair as Chief Financial Officer.

Kevin Hayes McNair, aged 43, has been appointed as CFO. He gained an MBA at London Business School having obtained a degree in Business Administration from William & Mary in Williamsburg, Virginia, USA. Kevin worked for Fremont Financial Corporation in Chicago, UBS Ltd in London and Zurich and for Granville Baird in London before becoming the Group Finance Director to the Boxwood Group. More recently, he was CFO at Enegi Oil Plc. Kevin has experience of financial management of AIM listed companies, a great understanding of financial markets, and is familiar with the needs of mineral resource based businesses.

In accordance with Schedule 2 of the AIM Rules, the following information is also disclosed:

Kevin Hayes McNair is currently or has in the past five years been a director of the following companies:

Current: Asheville Richmond Limited

Past: Enegi Oil Plc; PDIP Inc.; Boxwood Group Limited; Certainty Group Facilities Management (Holdings) Limited; Certainty Group Facilities Management Limited; Certainty Group Security Services (Holdings) Limited; Certainty Group Security Services Limited

In addition, Kevin Hayes McNair was appointed a director of Certainty Group Security Services (Holdings) Limited on 31 October 2002 and resigned on 1 December 2005. The company was placed into administration on 1 May 2006 as part of a larger group restructuring. He has been informed that there was no shortfall to creditors.

Kevin Hayes McNair was appointed a director of Boxwood Group Limited on 1 April 2003. On 15 December 2005, the business and assets of Boxwood Group Limited were acquired by Boxwood Limited as part of a pre-packed administration. He has been informed that there was no shortfall to creditors.

Kevin does not hold any ordinary shares in the Company.

There is no further information to disclose pursuant to AIM Rule 17 or Schedule 2, paragraph (g) of the AIM Rules.

Angel Mining CEO Nicholas Hall commented:

*"I am delighted that we have been able to strengthen our team through the recruitment of Kevin McNair, who is already contributing significantly to the task in hand regarding future financing of the Company."*

### **Bisichi Mining Plc**

Bisichi Mining PLC, the listed mining company with direct coal mining operations in South Africa, announces the appointment of Garrett Casey to the board of Bisichi Mining PLC as Finance Director with effect from 1 June 2010.

Mr Casey trained and qualified as a Chartered Accountant (SA) in South Africa and was appointed Bisichi's Group Finance Manager on 1 April 2008. He will continue to be based at the group head office in London, making regular visits to the operating companies

in South Africa.

Andrew Heller, Managing Director of Bisichi, said: "Since his appointment in 2008, Garrett has had a major role in the financial management of the company. It is appropriate that he should now move up to the main board and be able to make a direct contribution to the ongoing development of Bisichi's long-term strategy".

## **Coal of Africa Ltd**

### *HIGHLIGHTS*

- *Appointment of John Wallington as Chief Executive Officer/ Executive Director, effective 15 June 2010*
- *Incumbent Managing Director to move to Executive Deputy Chairman role*
- *Several key management positions filled to strengthen operations team*

Coal of Africa Limited ("CoAL" or "the Company"), the AIM/ASX/JSE listed coal mining and development company operating in South Africa (ticker: CZA), is pleased to announce that it has secured several key appointments in line with the recent rapid growth of the Company and to support its strategy and expanding production profile.

### *CHIEF EXECUTIVE OFFICER/EXECUTIVE DIRECTOR*

Effective 15 June 2010, CoAL is pleased to announce the appointment of Mr John Wallington as Chief Executive Officer ("CEO") and Executive Director to the Company.

Mr Wallington brings 30 years experience in the coal exploration and mining industry, including having held the position of CEO for the Anglo Coal Division ("Anglo Coal") of Anglo American plc, one of the world's largest mining and natural resource groups, between 2005 and 2008.

As CEO of Anglo Coal, Mr Wallington was responsible for the management of the Coal Division, which had a turnover of over US\$3.5 billion per annum and employed over 10,000 people, including contractors. He joined Anglo American in 1981 and was CEO of the South African Region prior to his appointment as CEO of Anglo Coal globally.

Since leaving Anglo Coal in 2008, Mr Wallington has acted as a Non-Executive Director and/or acting Managing Director of two smaller ASX/JSE listed exploration and development companies. Mr Wallington will resign from his remaining directorship in due course.

Mr Wallington holds a BSc in Mining Engineering from the University of the Witwatersrand in Johannesburg, South Africa and has participated in executive programmes with both the London Business School and Harvard Business School.

The key terms of Mr Wallington's appointment with CoAL appear in the Schedule below.

*Disclosure of Directorships under Schedule 2(g) of the AIM Rules*

There is no other information that is required to be disclosed with regards to Mr Wallington's appointment pursuant to Schedule 2 paragraph (g) of the AIM Rules, save as set out below:

*Full Name:* Mr John Nicholas Wallington

*Age:* 52 years

<i>Current Directorships</i>	<i>Past Directorships within last 5 years</i>
Firestone Energy Limited	Anglo American plc
	Keaton Energy Holdings Limited

The Board welcomes Mr Wallington and looks forward to his contribution.

CoAL further advises that, upon Mr Wallington's appointment becoming effective, the Company's incumbent Managing Director, Mr Simon Farrell, will move into the role of Executive Deputy Chairman.

Mr Farrell today commented: "We are very pleased John has joined us at such a crucial time in the Company's development. The Nucoal acquisition is now bedded down and performing to expectations and, after a challenging period at Mooiplaats getting through the lean coal section, we are now fully into bituminous thermal coal and progressing as planned up the production curve.

Development at our Vele Project is progressing well and

production is planned to commence next quarter. At Makhado, we expect to lodge the New Order Mining Right ("NOMR") application during the next quarter and to commence development in the first half of 2011, assuming receipt of the NOMR and the South African Department of Mineral Resources approval for the Rio Tinto Farm Swap. Quite simply, we need someone of John's experience and skill set to oversee CoAL's next chapter as a multi asset coking and thermal coal producer. What is also pleasing is that John and our Chief Operating Officer, Riaan van der Merwe, worked together at Anglo Coal for many years. For myself, I am very excited about the development as I will now be able to focus on continuing the job of building CoAL into a world class, international coal company."

Mr Wallington's Appendix 3X "*Director's Initial Interest Notice*" will be provided upon his appointment becoming effective.

### *SENIOR MANAGEMENT APPOINTMENTS*

The Company further advises that its senior management team has been strengthened with several new appointments. In early 2010, Mr Willie Hattingh was appointed to the position of General Manager - Commercial. In this newly created role, Mr Hattingh is responsible for sales and logistics. He joined CoAL from Xstrata plc, where he held the positions of Marketing Manager Atlantic Thermal Coal and Export Marketing Manager. In addition, Mr Hattingh was an Alternative Director on the Board of the Richards Bay Coal Terminal Company Limited.

Further, the Company has secured the services of Mr Eugene O'Brien as Executive - Project Development. In this role, Mr O'Brien will take responsibility for the progress and delivery of the Company's Makhado Project. He is an engineer with a strong project management background, having worked as Project Manager - Africa Region, AngloGold Ashanti Limited (2000-2001) before serving as Project Director for various Anglo Platinum Limited projects (2001-2004). During this time, he was responsible for projects with a combined value of ZAR7 billion, which he managed from conception through to implementation and into the production phase. Most recently, he was employed as a Project Director with Barrick Gold Corporation. Mr O'Brien joined CoAL on 1 April 2010.

Mr Mark Coetzee has also joined CoAL's operations team as the Vele Colliery General Manager. He is also a qualified engineer and

has recently completed a stint in the Democratic Republic of the Congo ("DRC") for Jindal DRC/Jindal Minerals & Metals Congo/Kasai Sud Diamant. In the position of Chairman and Business Head, Mark reported to the Mineral Resources Executive at a corporate level and was involved in the estimation, assessment, evaluation and economic extraction of mineral reserves. He was responsible for overall conduct of JDRC and JMMA's affairs, including strategising all exploration and exploitation of various resources, such as diamonds, gold, coal, copper, cobalt, tin, power generation and uranium, as well as pursuing merger and acquisition opportunities to further growth in the DRC and other African countries. Mr Coetzee joined CoAL on 15 April 2010.

Lastly, on 1 April 2010, Mr Graham Gemmel was appointed to the role of Geologist - Mooiplaats. Mr Gemmel has over 20 years experience and has joined CoAL from Homeland Mining & Energy SA (Pty) Limited, where he held the position of Chief Geologist.

### **GoldStone Resources Ltd.**

GoldStone Resources Limited is pleased to announce the appointment of Tim Churcher as a Non-Executive Director with immediate effect. Mr. Churcher's appointment follows the announcement made on 7 May 2010 regarding the Company's strategic alliance with Bendigo Mining Limited ("Bendigo"). Under the terms of the agreement, Bendigo has the right to appoint a director to the Board of GoldStone. Mr. Churcher is the Chief Financial Officer and Company Secretary of Bendigo.

Jurie Wessels, Chief Executive Officer, said "We are pleased to welcome Tim to the Board and look forward to working closely with him and his colleagues at Bendigo in order to progress our West African exploration projects."

### **Herencia Resources Plc**

The Company is pleased to announce that Erling Asger Sorensen, aged 40, has been appointed as non-executive director of the Company with immediate effect.

Erling Sorensen will be the nominated board representative for

Nyrstar International B.V., a wholly owned subsidiary of Nyrstar NV ("Nyrstar"). Nyrstar is a global multi-metals business listed on NYSE Euronext Brussels, producing significant quantities of zinc and lead as well as other products (including silver, gold and copper). Nyrstar are permitted to appoint a representative to the board of Herencia, for so long as they hold more than 10% of the issued share capital of the Company. The terms of this arrangement are set out in a subscription agreement, made between the Company and Nyrstar, dated 16 April 2010 and are more particularly summarised in the Company's announcement of the same date.

Erling Sorensen is the Chief Commercial Officer of Nyrstar and has significant experience in the resources industry. Erling Sorensen serves on the board of Nyrstar and is in addition currently a director of the following companies: Galva 45 SA, Nyrstar Clarksville Inc and Nyrstar Budel Zink (Holland) (each a subsidiary of Nyrstar NV). He is also currently a non-executive director of Australian Stock Exchange listed Ironbark Zinc Limited (ASX: IBG) as well as a director of the following joint ventures Genesis Recycling Technology (BVI) Limited, Australian Refined Alloys Pty Ltd and Foehl China Co Ltd.

In the past five years Erling Sorensen has been a non-executive director of the following companies: Second Curve Group Pty Ltd, ASDC (Australia) and Envirohealth Pty Ltd.

Erling Sorensen does not currently hold any shares in the Company, but as announced to the market on 16 April 2010, Nyrstar BV, on whose behalf Erling Sorensen is nominated to act, currently hold 100,000,000 Ordinary Shares in Herencia representing 10.4% of the total voting rights of the Company.

Erling Sorensen currently holds an Executive Masters of Business Administration from the Melbourne Business School, a Graduate Diploma of Applied Finance and Investment from the Securities Institute Australia and a Master Mariner Merchant Marine from the International School of Navigation in Denmark.

There is no further information required to be disclosed pursuant to the AIM Rules for Companies in relation to this appointment.

Commenting on the board appointment, Managing Director Michael Bohm said "The board welcomes the appointment of Erling Sorensen, and the significant experience he brings to the

Company as Herencia moves towards the project development phase."

### **Impala Platinum Hldgs**

Implats is pleased to announce the appointment of Gerhard Potgieter as Group Executive: Growth Projects and Consulting Mining Engineer with effect from 1 July 2010. He will report directly to David Brown, the Chief Executive Officer and will take responsibility for leading the Company's capital projects portfolio and will serve as a member of the Executive Committee as well as on various operational boards.

Gerhard is a registered professional mining engineer and brings with him extensive experience in gold, platinum and base metal mining where he has been involved in exploration, feasibility studies, design, construction and management of numerous projects. Some of the mines successfully commissioned under his leadership include Target Gold, Two Rivers Platinum, Modikwa Platinum, Tati Nickel and Nkomati Nickel. He is a past-president of the Association of Mine Managers and has served on a number of boards during his career. Over the last 3 years he has served as Managing Director: African Operations at Norilsk Nickel.

Implats wishes Gerhard every success in his new role.

### **RESIGNATION OF A DIRECTOR**

Implats announces the resignation of Ms Fatima Jakoet as an independent non-executive director from the board of directors ("the board") with immediate effect and thanks her for her contribution during her tenure. The board is currently engaged in a process to consider and appoint new board members.

### **Kryso Resources Plc**

Kryso Resources plc (AIM: KYS) announces that Gennady Fedorovich Tolmachev has tendered his resignation as a Non-Executive Director of the Company, since Vertex Mining International (Cyprus) Ltd no longer hold a notifiable interest in the Company's shares.

Accordingly, Mr. Tolmachev's resignation has been accepted by the Company with effect from 1 June 2010. The Board wishes Mr. Tolmachev success in his future endeavours.

## **Lonmin Plc**

Lonmin Plc is pleased to announce that Mahomed Seedat has agreed to join the Board with effect from 1 January 2011 as a Non-executive Director. On appointment, Mahomed will become a member of the Safety & Sustainability Committee.

He has been Chief Operating Officer of Lonmin since September 2007 and will relinquish that role on 31 December 2010. After that date he will act as an adviser to Ian Farmer, Chief Executive of the Company, and serve as Non-executive Chairman of the Company's two principal South African operating subsidiaries, Western Platinum Limited and Eastern Platinum Limited. As a consequence, the Board will not regard Mahomed as being an independent director, although he will be entirely Non-executive.

Mahomed (54) is a South African national and has extensive experience of the South African mining industry. Before joining Lonmin, Mahomed was President of BHP Billiton's Energy Coal Customer Sector Group from 2005 to 2007 and prior to that President and Chief Operating Officer of Aluminium Southern Africa with responsibility for aluminium smelter operations. Prior to this, he held operational roles with the Richards Bay Coal Terminal Company and with Anglo Coal. Mahomed holds a Bachelor degree in Electrical Engineering from the University of Durban-Westville and was awarded a fellowship from Harvard Business School in 1990.

In accordance with the Listing Rules, Lonmin confirms that there are no matters that would require disclosure under LR9.6.13R(1) to (6). Mahomed currently has a beneficial interest in 6,246 Lonmin ordinary shares of \$1 each.

Commenting on the appointment, Roger Phillimore, Chairman of Lonmin said:

"I am pleased to welcome Mahomed to our Board as a Non-executive Director. He has made a significant difference to Lonmin in his executive capacity over the last three years, and we look forward to his ongoing contribution to Lonmin's development. Together with today's announcement of the proposed appointment of Cyril Ramaphosa to the Board, this demonstrates that Lonmin continues to meet the challenge of being a corporate citizen of the new South Africa."

## **Maghreb Minerals Plc**

The Board of Maghreb Minerals is pleased to announce the appointment of Dunbar Dales as Chief Executive Officer and a Director of the Company with immediate effect. Richard Linnell, previously Executive Chairman has now assumed the role of Non-executive Chairman.

Commenting on the appointment Richard Linnell, Chairman, said:

"I am delighted that Maghreb Minerals has secured the services of Dunbar. He has significant managerial experience in the mining sector and has previously served on a number of boards. Dunbar has developed a breadth of experience working throughout the world and is well qualified for the role given his background and professional training as a geologist and project manager."

Dunbar Hartley Dales, 60, has extensive experience in the minerals industry and has previously worked with both large and small companies. He was particularly involved as a Director of the Corridor Sands Titanium Project in Mozambique where he was a member of the Executive Management Committee. Dunbar's responsibilities included government relations, environmental and community issues as well as managing the technical and commercial matters related to the provision of power, water and transport infrastructure. Dunbar served as CEO of Brinkley Mining PLC from May 2008 to November 2009, where he successfully restructured the Company. Dunbar obtained BSc (Hons) in Geology from the University of Cape Town, an MSc in Sedimentology from the Reading University and an MBA from the University of Cape Town.

### **Additional information**

Mr Dales has held the following directorships in companies or partnerships in the past five years:

#### **Current:**

Agricola Mineral Resources (Pty) Ltd  
C P Petroleum Enterprises (Pty) Ltd  
Doucan Pharmaceuticals Ltd  
New Africa Mining Fund (Trustee)

#### **Former:**

Brinkley Mining PLC  
Brinkley Mining South Africa (Pty) Ltd  
Brinkley Mining SA Project 1 (Pty) Ltd  
Western Uranium (Pty) Ltd

## **Nyota Minerals Ltd**

The directors of Nyota are pleased to announce that Mr Terry Tucker will join the Company in a non- Board capacity as Chief Operating Officer (“COO”) with immediate effect.

Most recently Mr Tucker was President, CEO and Director of TSX- listed StrataGold Corporation, where he successfully advanced the exploration and development of projects in both Guyana and Canada before the company’s acquisition by Victoria Gold Corp.

Speaking today in relation to Mr Tucker’s appointment, Nyota Chief Executive, Melissa Sturgess, said: “I am delighted to welcome Terry to the Company. We are rapidly advancing our Tulu Kapi Project toward development whilst also evaluating the very prospective land package which Nyota has optioned north of Tulu Kapi. It is vital that we have an experienced team in place to undertake this work in accordance with best practice to achieve optimal results. Terry brings a wealth of experience to the COO role and will be largely responsible for coordinating the Tulu Kapi development process in close consultation with me, the Board and senior management team. His exploration experience will also provide an invaluable contribution to the wider regional exploration effort that Nyota will be pursuing.”

Mr Tucker holds a Bachelor of Science degree, Specialising in Geology, and has over 24 years of experience in the minerals and mining industry, including a number of prominent roles at strategic, operational and corporate levels. In addition to his role with StrataGold, he has previously held positions including Vice- President, Exploration with Expatriate Resources Ltd and President, CEO and Director of TSX- V listed Nickelodeon Minerals Inc.

## **Shanta Gold Ltd**

The board of Shanta Gold Limited is pleased to announce the appointment of Mr Gareth Taylor as an executive director with immediate effect. Mr Taylor will be responsible for the implementation of feasibility studies, management of imminent mining operations, and stakeholder relations and corporate affairs in Tanzania.

Mr Taylor is a qualified mining engineer: He earned his National Higher Diploma in Metalliferous Mining from the Witwatersrand Technikon, and thereafter obtained a GradDipEng (Mining) from South Africa's University of the Witwatersrand a. He has 31 years' experience in deep level, intermediate, shallow underground and open cast mining in a number of African countries including Mali, Namibia, South Africa and Tanzania. His tenure at AngloGold Ashanti (28 years) included the following positions in Tanzania:

Head of mining and planning for AngloGold Ashanti's East and West Africa region (2003 to 2005)

Managing director of Geita Gold Mine (2005 to 2006)

This was followed by Mr Taylor joining Barrick Gold where he was appointed as executive general manager for Barrick Gold Tanzania and vice president for Barrick Gold Africa, responsible for all Barrick's operational interests in Africa. It was during Mr Taylor's tenure in Tanzania that the commissioning of Barrick's Tulawaka mine was completed and the Buzwagi mine was built and commissioned. In recent years Mr Taylor's roles included stakeholder engagement and negotiation, with a strong focus on developing relationships with government.

Shanta Gold executive chairman, Mr Walton Imrie welcomed Mr Taylor to the Shanta Gold board, and commented that his experience would add significant value to the board. "This appointment comes as we start moving the company into the production phase at our highly prospective gold prospects in Tanzania," he said.

The directorships held by Mr Gareth John Taylor (aged 52) over the five years preceding the date of appointment are as follows:

Current:

None

Previous:

Barrick Africa (Pty) Ltd

Barrick Exploration Africa

Barrick Platinum South Africa (Pty) Ltd

Bulyanhulu Gold Mine Ltd

North Mara Gold Mine Ltd

Pangea Minerals Ltd

As at the date of this announcement, Mr Taylor has a beneficial interest in 31,000 ordinary shares of 0.01p each in the capital of the Company ("Ordinary Shares") registered in the name of Gareth Taylor, representing 0.03 per cent. of the Company's issued share capital. Mr Taylor's contract specifies a salary of US\$180,000 per annum which will be settled entirely in shares of the company based on the share price and exchange rates ruling on the last trading day of each month. Mr Taylor has operated as a consultant since 1 March 2010 and an arrear payment in this respect will be made shortly.

## **Xstrata Plc**

Dr Con Fauconnier has been appointed as an independent non-executive director of Xstrata plc following his election by shareholders at the Company's Annual General Meeting ("AGM") on 5 May 2010. Dr Fauconnier's appointment as a candidate for Xstrata's Board was announced in December 2009 and he served as a consultant to the Board until election at the AGM. As previously announced, Paul Hazen retired as a non-executive director of Xstrata's Board at the AGM.

Following his appointment, Dr Fauconnier will replace Paul Hazen as a member of the Board's Remuneration Committee and will also join the Board's Health, Safety, Environment and Community Committee. On joining the Xstrata plc Board, Dr Fauconnier resigned his position as a non-executive director of Merafe, to avoid any potential conflict of interest.

## **Executive Search**

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**Mark Burridge, former CEO of Cambrian Mining Plc**

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**Lady Barbara Judge, Chairman, UK Atomic Energy Authority**

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