



Board Appointments LSE – May 2011

Oil and Gas Producers

BG Group Plc
Bowleven Plc
Haike Chemical Group Ltd
Oil and Gas Development Company Limited
Petro Matad Ltd
Sound Oil Plc
Trap Oil Group Plc
Tullow Oil Plc

BG Group Plc

BG Group has announced the appointment of Andrew Gould as a Non-Executive Director with effect from 1st June 2011.

Andrew Gould, 64, has been a director of Schlumberger since 2002 and has been Chairman and Chief Executive Officer since February 2003. Since 2002, he has served as a non-executive director of Rio Tinto plc and Rio Tinto Limited, a mineral resources group. In 2008, he was appointed the senior independent director and chairman of Rio Tinto's remuneration committee. He is also a member of Rio Tinto's nominations committee.

Commenting on the appointment, BG Group Chairman Sir Robert Wilson said:

"Andrew has extensive experience of the international oil and gas industry and a background which is highly relevant to BG Group's business interests around the world. I am delighted to welcome him to the Board."

Bowleven Plc

The board of directors of Bowleven PLC has announced the appointment of Philip Tracy as a non executive director of the Company with effect from Tuesday 3 May 2011.

Philip is currently Operations and Engineering Director with Cairn Energy PLC, with responsibility for Cairn's engineering and operations activities worldwide. He has over 38 years of oil & gas industry experience, including 17 years at PLC board level.

Philip holds an MSc in Petroleum Engineering from Imperial College (1981) and a BSc in Chemical Engineering from Leeds University (1972). He is currently an Honorary Professor in the Petroleum Engineering Department of Edinburgh's Heriot-Watt University.

Commenting on the appointment, Bowleven's Chairman Ronnie Hanna said:

"We are delighted that Philip has agreed to join Bowleven at this exciting time in the Company's development and we look forward to receiving the benefit of Philip's valuable technical expertise at both Board and operational levels".

HaiKe Chemical Group Ltd

HaiKe Chemical Group Limited, the AIM quoted petrochemical, speciality chemical and biochemical business based in China, has announced the appointment of (George) Zhi Zeng, aged 39, as Executive Director of the Company with immediate effect.

Following his appointment as Chief Financial Officer announced on 20th January 2011, the Company has elected George Zeng as Executive Director. Prior to joining the Company, Mr. Zeng was the Chief Financial Officer of Hong Kong Jinshi Holdings, a private company with revenues of c. US\$ 200 million in 2010. Between 2006-2008, he was the Qualified Accountant and Company Secretary at Eyang Holdings Group, a publicly quoted company on the Hong Kong Stock Exchange.

Between 1994-2001, he worked for Arthur Andersen and ABN AMRO as an auditor and investment analyst respectively. Mr. Zeng holds a Master's degree in Economics, and is a fellow of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants.

Mr. Xiaohong Yang, Executive Chairman said:

"We would like to congratulate George Zeng on his appointment as Executive Director and are delighted to formally welcome him to the Board."

Oil and Gas Development Company Ltd

Mr. Muhammad Ejaz Chaudhry, Secretary, Ministry of Petroleum and Natural Resources, Government of Pakistan has been appointed as Director/Chairman on the Board of Oil and Gas Development Company Limited in place of Mr. Imtiaz Kazi, former Secretary P&NR with immediate effect and until further orders.

The company has also announced that Mr. Muhammad Rafi, General Manager Incharge (Finance and Accounts) has been assigned to look after the work of Executive Director (Finance/CFO) till such time Mr. Asif Saeed Sindhu performs the duties of Acting MD/CEO.

Petro Matad Ltd

The Board of Petro Matad has announced the appointment of Ms Enkhmaa Davaanyam as a non-executive director of the Company with immediate effect. Ms Enkhmaa has also been appointed to the Board's Corporate Governance, Social Action and Environment Committee. Ms Enkhmaa's appointment is on the nomination of Petrovis LLC ("Petrovis"), Petro Matad's largest shareholder, with Ms Enkhmaa replacing Ms Enkhchimeg Davaanyam who has resigned as a director of Petro Matad.

Ms Enkhmaa (aged 32) is a Mongolian and Australian national who is based in Mongolia. Ms Enkhmaa is an investment banker, who is currently Head of Country Coverage for Mongolia for Macquarie Capital Advisers. Ms Enkhmaa has been with the Macquarie Group of companies for the last nine years with a focus in energy,

resources and infrastructure sectors. Prior to her current role advising Macquarie Capital Advisers, Ms Enkhmaa was a Managing Director responsible for risk management in the energy sector for Macquarie Group in the United States.

Commenting on the board changes, Doug McGay, CEO of Petro Matad said:

"We are delighted to welcome Ms Enkhmaa to the board. Her experience in energy and specifically the oil & gas sector, along with her banking experience and qualifications combine to make her a valuable addition to the Company and we look forward to drawing upon her skills. The board would also like to put on record its thanks to Ms Enkhchimeg for her valuable contribution to the Company."

Sound Oil Plc

The board of directors of Sound Oil has announced the appointment of Andrew Raymond Hockey as a non-executive director of the Company.

Mr. Hockey has worked in the energy industry for more than 25 years, both as a petroleum geologist and as an asset manager. He is currently General Manager, Joint Ventures and New Business at Fairfield Energy Limited which he joined from Eni in Milan where he worked on the Kashagan Project between 2002 and 2005. Before joining Eni, Mr. Hockey was responsible for Lasmo plc's portfolio in Algeria, Tunisia and Morocco. He was previously employed as Exploration Manager, Algeria for Monument Oil and Gas and also worked as an exploration geologist for Fina in the North Sea and internationally.

Mr. Hockey has a BA Honours in Geology from Worcester College, Oxford University and an MSc in Petroleum Geology from Imperial College, London University.

Gerry Orbell, Chairman and Chief Executive of Sound Oil, commenting on the appointment, said:

"We are delighted to have appointed someone of Andrew's calibre to the board. He is very much a hands-on explorationist with a track record of finding oil and gas and developing large projects. He is currently focussed on the North Sea but also has a fund of knowledge and experience from a number of countries within the Mediterranean area and South East Asia. I believe his knowledge and advice will be invaluable as we seek further to exploit our asset base."

Trap Oil Group Plc

Trapoil, the independent oil and gas exploration and appraisal company focused on the UK Continental Shelf region of the North Sea, has announced the following changes to its board of directors and senior management.

Martin David, currently Exploration Manager of the Company, has been appointed as Technical Director with immediate effect, replacing Dr Peter Smith who has retired from the Company also with immediate effect.

Mr David has over 37 years' experience in the oil industry, with over 10 years' of experience specifically in the North Sea, including the technical, operational, financial and commercial management of operated and non-operated exploration portfolios, as well as the exploration of new ventures which have led to discoveries in the United

Kingdom, Norway, Denmark and the Netherlands. Mr David was previously, from 2000 to 2010, Suncor Energy Incorporated's Exploration Director for North West Europe and, prior to that, he worked for numerous oil companies across Europe including Veba Oil & Gas UK Limited, Deminex UK Oil & Gas Limited and Unocal UK Limited. Mr David has chaired the UK Offshore Operators Association Exploration Committee and has been Secretary of the Petroleum Exploration Society of Great Britain. He holds a BSc degree in Geology from Queen Mary College, University of London.

Dr Smith has agreed to provide consultancy services to the Trapoil group on exploration matters, including the DECC's 27th Licensing Round due to take place in the first quarter of 2012.

In addition, the Company has announced that David Kemp, currently a Non-Executive Director of the Company, will assume the role of Finance Director with effect from 1 July 2011, replacing John Church who will step down from the Board on the same date. Mr Church will however remain as a significant member of the Company's executive management team and will assume the position of Financial Controller as well as continuing to act as Company Secretary. Mr Kemp is a Chartered Accountant with approximately 20 years' experience in the oil and gas industry. He was, until recently, Vice President-Finance North Sea and Canada of Technip SA, and was formerly Head of Finance-Europe for the Amerada Hess Corporation. He previously led the oil and gas E&P team at the energy industry focused investment bank, Simmons & Company International, working on asset acquisitions and divestments, fund raisings and other corporate transactions. He currently serves on the board of a number of private companies, holds an MA in Accountancy from the University of Aberdeen and is a member of the Institute of Chartered Accountants of Scotland.

As part of other management reorganisation, Trapoil has announced that James Storey has been appointed as Exploration Manager with immediate effect.

Mark Groves Gidney, Chief Executive Officer of Trapoil, commented:

"We are delighted to welcome Martin to the Board as Technical Director, David as an Executive and James as a key member of the Senior Management team. All three individuals will provide valuable assistance with the Group's further growth and development. On behalf of the Board, I would like to thank Peter for his considerable contribution to the Group and assistance with its recent successful flotation. I am pleased that Peter will continue to provide consultancy services as required in the near future and wish him well in his retirement."

Tullow Oil Plc

Tullow Oil plc has announced the appointment of Simon Thompson, 51, as a Non-executive Director with effect from 16 May 2011. Mr. Thompson has also been appointed as a member of the Audit, Nominations and Remuneration Committees. Separately, Tullow has confirmed that further to the announcement of 9 March 2011, Clare Spottiswoode retired as Non-executive Director of Tullow at the conclusion of the Annual General Meeting held on 12 May 2011.

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+44 (0) 20 7 958 1700