

Board Appointments LSE – March 2010

Oil & Gas

Afren Plc

Aurelian Oil & Gas

BP Plc

Forum Energy Plc

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Afren Plc

Afren plc announces the appointment of the Group Finance Director, Mr Darra Comyn to the Afren Board of Directors.

Darra Comyn joins the Board with immediate effect and will be responsible for leading and directing Afren's group-wide finance function. Key responsibilities include the review and maintenance of internal financial control systems and processes, adherence to strict cost control and discipline, corporate planning, taxation and ensuring strict compliance to all corporate governance requirements.

Darra Comyn joined Afren in December 2009 as Group Finance Director. He has significant international experience as a finance practitioner, gained over 24 years in various senior positions.

He was most recently the Group Finance Director for Expomedia Group plc and ITE Group Plc (both international corporates with emerging markets focus), and has in the past held senior finance positions with Chevron Oil UK and Dragon Oil.

Mr Comyn is a Chartered Accountant with a degree in Economics from Trinity College, University of Dublin.

Egbert Imomoh, Chairman of Afren, commented:

"I am delighted to welcome Darra Comyn to the Board. Darra is a senior professional who brings significant financial management, control and UK public company experience to the Board, particularly important as Afren embarks on its most active drilling campaign and production growth in our history."

Aurelian Oil & Gas Plc

Aurelian Oil & Gas PLC is delighted to announce the appointment of John Conlin as a non-executive director and Chairman-elect. It is intended that Mr. Conlin will become Chairman at the Company's Annual General Meeting, to be held in May, when David Prior will step down from the role while remaining as a Non-Executive Director.

John Martin Conlin, aged 57, is a petroleum engineer and has over 34 years' experience in the oil and gas industry; spending 28 years at Shell in various senior management and operational positions. During that time he also gained significant experience outside Shell through secondments to Maersk, Woodside, Sakhalin Energy and Exxon Mobil. Earlier in his career, as Head of Petroleum Engineering for the Central North Sea with Shell, he had extensive exposure to the Rotliegende plays which form a core part of Aurelian's business.

Mr Conlin has previously served as a non-executive Director of Hardman Resources and Delphian Technologies, and Chairman of Fulture Limited. He is currently Chairman of Nautical Petroleum. Mr Conlin is married with two children.

Rowen Bainbridge Chief Executive of Aurelian commented:

"We are delighted to welcome John as director and Chairman-elect of Aurelian. He has significant upstream experience and his appointment further deepens the industry and technical expertise

within the Company. Strengthening the Board and the Executive team has been a key priority since the autumn and John's appointment represents the final piece in the jigsaw in Aurelian's organisational transformation. We expect John's industry leadership and experience with international joint venture partners to be an invaluable resource for the Company as we progress through the next phase of our development and we look forward to working with him.

I would also like to thank David Prior for his contribution over the past few years to building and shaping the Company."

John Conlin, Chairman-elect of Aurelian said:

"Aurelian is a company on the move. It has an exciting portfolio of assets, a clear strategy for delivering value and significant growth potential. Aurelian has sufficient funds to deliver its work programme over next two years and I look forward to working with the team in realising the full potential of the Company and its assets."

David Prior, Chairman of Aurelian commented:

"It is a testament to the progress that the Company has made that we have been able to attract someone of John's ability and experience. He brings knowledge not only of the corporate arena but expertise in one of our core areas, the Permian Basin Rotliegendes play. He will be a great addition to our Board.

I am very pleased with the Company's recent achievements and am confident that Aurelian will go from strength to strength as its development strategy bears fruit."

BP Plc

The board of BP announced today that it has appointed Mr. Ian Davis as a non-executive director of BP p.l.c. with effect from April 2, 2010. Mr. Davis has worked for McKinsey & Company since 1979. Between 2003 and 2009 he was Chairman and Worldwide Managing Director of the firm. He will be retiring from McKinsey in July 2010.

Ian Davis is currently Senior Partner of McKinsey & Company. He served as Chairman and Worldwide Managing Director of

McKinsey from 2003 to 2009. Prior to that he was Managing Partner of McKinsey's practice in the UK and Ireland. In his thirty years with McKinsey, Mr Davis served as a consultant a range of global organisations across the private, public and not-for-profit sectors.

He is a member of the Board of Teach for All, an Advisory Director of the King Abdullah Petroleum Studies and Research Centre, a member of the President's Council at the University of Tokyo, and a member of the Chancellor's Court at the University of Oxford.

Forum Energy Plc

Forum Energy, the UK incorporated oil and gas exploration and production company is pleased to announce the appointment of Robert Charles Nicholson to the Board of Directors on 9 March 2010.

Mr. Nicholson (age 54) qualified as a solicitor in England and Wales in 1980 and in Hong Kong in 1982. He was a Senior Partner of Richards Butler in Hong Kong from 1985 to 2001 where he established the corporate and commercial department. He has had wide experience in corporate finance and cross-border transactions, including mergers and acquisitions, regional telecommunications, debt and equity capital markets, corporate reorganizations and the privatization of state-owned enterprises in the People's Republic of China.

Mr. Nicholson joined Hong Kong listed First Pacific's Board in June 2003 and was named an Executive Director in June 2003. He was a Senior Advisor to the Board of Directors of PCCW Limited between August 2001 and September 2003. He is an Independent Non-executive Director of QPL International Holdings Limited and Pacific Basin Shipping Limited, a Non-executive Director of India Capital Growth Fund Limited (listed on the AIM market of the London Stock Exchange) since November 2005. Mr. Nicholson serves as a Commissioner of PT Indofood Sukses Makmur Tbk, and is a Director of Metro Pacific Investments Corporation, Philex Mining Corporation, Pitkin Petroleum Plc and Level Up! International Holdings Pte Ltd.

Hardy Oil & Gas Plc

Hardy Oil and Gas plc the oil and gas exploration and production company with interests predominantly in India, today announces that Sastry Karra will be relinquishing his current position as Chief Executive and maintain an ongoing involvement with the Company as a Non Executive Director. Yogeshwar Sharma, currently Chief Operating Officer, will succeed Sastry Karra as Chief Executive Officer effective 31 March 2010.

While Hardy will continue to benefit from Sastry's advice and counsel as a Non Executive Director, the Board wishes to acknowledge his immense contribution to Hardy, which he co-founded in 1997. Mr Karra was instrumental in building the company's unique spread of exploration acreage in India that led to the successful listing of the company first on AIM and later on the London Stock Exchange. His knowledge of the business, established over a forty year career, and network of contacts has been, and will continue to be, invaluable to Hardy.

The Board is pleased to announce the appointment of Mr Yogeshwar Sharma as Chief Executive Officer of Hardy, and the transfer of responsibility is already underway. Mr Sharma co-founded Hardy with Mr Karra and has over 35 years of experience in the oil and gas business. We look forward to continued growth and development under Mr Sharma.

Commenting on the management change, Mr Mortimer, Chairman of Hardy said:

"We would like to thank Sastry for his tireless work over the past twelve years as Chief Executive of Hardy and are very pleased that he will continue as a Non Executive Director. It was Sastry's vision that has placed Hardy in the position it is today. The management is determined to fulfill the potential of that vision."

Oil & Gas Development Company Ltd

Announcement 1

Dear Sir,

We may inform you that Chief Secretary Balochistan has been nominated by designation as Director on the OGDCL Board. Therefore, Mr. Ahmed Bakhsh Lehri has been appointed as

Director on the OGDCL Board in place of Mr. Nasir Mehmood Khosa,.

2. You may please inform the members of your Exchange accordingly.

Announcement 2

Dear Sir,

It is to inform that Mr. Shah Mahboob Alam has been appointed as officiating Managing Director / Chief Executive Officer of Oil and Gas Development Company Limited in place of Syed Zahid Hussain.

2. The Board of Directors, through a Resolution passed through circulation, has approved that Mr. Shah Mahboob Alam is authorized to sign all documents required by Securities and Exchange Commission of Pakistan, Stock Exchanges, etc. A certified copy of the Resolution is enclosed. Specimen signatures of Mr. Shah Mahboob Alam are given below.

3. You may please inform the members of your Exchange accordingly.

Valiant Petroleum Plc

Valiant Petroleum plc ("Valiant" or the "Company") today announces that Mr Steven Edgley, currently Finance Director, has informed the Group of his intention to step down from his position to pursue another opportunity.

Following an extensive executive search, Valiant is delighted to announce that Mr Mark Jonathan Lewis, 44, will be joining the Company during April 2010 as Chief Financial Officer. Mr Lewis, FCMA has an engineering degree from Oxford and spent his early career in strategy consulting. He has held senior finance roles in RAC plc and De Beers where, for the last three years, he was CFO of Element Six their independently managed industrial diamonds joint venture. He is also a member of CIMA's governing council.

Mr Edgley will remain with the Company for a short time following the appointment of Mr Lewis to ensure a suitable transition period.

Valiant would like to thank Mr Edgley for his dedicated service to the Company over the past three years during which the business has rapidly grown into a listed, full-cycle exploration and production company.

Disclosures for the purposes of Schedule 2 (g) of the AIM Rules are set out in the Appendix below.

Peter Buchanan, CEO, commented:

"I would like to personally thank Steve for the significant contribution he has made to the business since joining in 2007, including helping Valiant make the transition from a private to public entity. We are extremely pleased that Mark has agreed to join Valiant and look forward to working closely with him in continuing to deliver future growth in the business."

Victoria Oil & Gas Plc

The Board of Directors of Victoria Oil & Gas Plc (AIM: VOG), the oil and gas exploration and production company with assets in Cameroon and the Former Soviet Union, today announces that Mr. George Donne is taking a 12-month leave of absence from the Company and is stepping down as Executive Director of the Company. Mr. Donne will leave the Board on 31 March 2010. Mr Jonathan Scott-Barrett will join the management of VOG as commercial director, reporting to the Board of Directors.

Commenting on the announcement, Kevin Foo, Chairman of the Company, said: "Over the past five years, George has been instrumental in building VOG into an internationally diversified exploration company. He now wishes to pursue his passion for hiking and mountaineering and on behalf of the Board, I would like to thank George for his very valuable contribution to the Company and wish him a safe return."

Mr Foo added, "I would also like to take this opportunity to welcome Jonathan Scott-Barrett to the VOG team. Jonathan has a wealth of natural resources experience and has guided a number of small companies through the exploration phase and into production. To assist in our company's transition into an established production company, the Board intends to make further technical and administrative appointments in due course."

About Opus

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**Keith Henry, Non-Executive Chairman of Regal Petroleum
Chairman of Helius Energy
Non-Executive Director of Sterling Energy**

"As the natural resources specialist search firm, Opus Executive Partners did a thorough and very successful job in solving a difficult, unusual, worldwide search for the UKAEA."

Lady Barbara Judge, Chairman, UK Atomic Energy Authority

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