



Board Appointments LSE – March 2011

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Anglo American Plc

Anglo American plc announces the appointment to its Board of Phuthuma Nhleko as a non-executive director, with immediate effect. Phuthuma Nhleko is the Group President and CEO of MTN Group, the Johannesburg listed multinational telecommunications group, a role he has held since 2002.

Under Phuthuma's leadership, MTN has achieved significant international growth and is currently established in 21 countries in Africa and the Middle East, with revenues in excess of \$15 billion in 2009. Phuthuma will stand down as Group President and CEO at the end of March 2011 and will become the Non-Executive Vice-Chairman of MTN Group and Chairman of MTN International, both of which are non-executive roles.

Sir John Parker, Chairman of Anglo American, said: "I am delighted to welcome Phuthuma Nhleko to the Anglo American Board. I have been deeply impressed by Phuthuma's leadership and vision at the helm of MTN, transforming the company from a highly successful South African mobile operator into a very considerable international force in mobile telecommunications services in emerging markets. His broad international business experience will lend further strength to our Board."

Phuthuma Nhleko, age 50, is South African and is based in Johannesburg. He holds a BSc in civil engineering from Ohio State University and an MBA from Atlanta University. Phuthuma has previously served as a director on a number of boards in South Africa, including Nedbank Group, Alexander Forbes, Bidvest and Old Mutual (SA). He was also recently appointed to the BP plc board. He joined MTN as Group Chairman in 2001, taking up the position of President and CEO in 2002. Phuthuma will step down from his executive positions on 31 March 2011 and will become the Non-Executive Vice-Chairman of MTN Group and Chairman of MTN International.

Phuthuma Nhleko is the fourth new non-executive director appointed to the Board of Anglo American since the appointment of the Group's Chairman, Sir John Parker, on

1 August 2009.

Antofagasta Plc

Antofagasta plc ("Antofagasta") announces that Mr. Tim Baker has today been appointed an Independent Non-Executive Director and that Mr. Daniel Yarur has resigned as a Non-Executive Director.

Mr. Baker was previously Executive Vice-President and Chief Operating Officer at Kinross Gold Corporation, and is a member of the board of Augusta Resource Corporation. He has a B.Sc in Geology from Edinburgh University. Prior to joining Kinross Gold Corporation in 2006, Mr. Baker was Executive General Manager of Placer Dome Chile. He has previously managed mining operations in Chile, Tanzania and Venezuela and held geological and production roles in Kenya and Liberia.

Mr. Baker is aged 58 and is a citizen of Canada and the United Kingdom.

Mr. Jean-Paul Luksic, Chairman of Antofagasta, stated, "On behalf of the Board, we are delighted that Tim has accepted our invitation to join the Board as a Non-Executive Director. Tim has an extensive knowledge of the mining industry both in Latin America and across the globe. This, we feel, will greatly benefit Antofagasta as it continues to enhance its overall growth profile. We would also like to take this opportunity to thank Daniel Yarur for his valuable contribution to Antofagasta over the years and wish him every success for the future".

Mr William Hayes will replace Mr. Yarur as a member of the Audit Committee.

Berkeley Resources Ltd

The Board of Berkeley Resources Limited (the Company) is pleased to advise that it has engaged Mr Brendan James to become Managing Director and Chief Executive Officer of the Company from 30 May, 2011. Mr James is highly qualified to lead Berkeley through the optimisation, financing, development and commissioning of the Salamanca Uranium Project, and to advance Berkeley's strong organic growth opportunities. He will be based in Salamanca, Spain.

Mr James is a metallurgical engineer, with an exceptional background in developing, commissioning and optimising a number of large uranium, copper and gold operations. His technical background includes outstanding senior management experience in uranium mining and processing, project management, re-designing and commissioning previously decommissioned brown-fields operations, biological heap leaching and hydrometallurgy. His industry experience has been strongly complemented with a thorough grounding in financial markets, on both the buy and sell sides.

Successful completion of Berkeley's pilot plant operation by about the end of the third quarter of 2011, final optimisation, and the anticipated progression through financing, development, commissioning and production, all require strong technical leadership with uranium production experience. During this challenging period it is also imperative that the requirements of shareholders and the financial markets are fully addressed.

With the appointment of Mr James, the Board is confident that we have the balance of skills, experience and leadership qualities to successfully lead the Company into the ranks of uranium producers and advance its strong organic growth opportunities. His commitment confirms that potential.

Mr James joins Berkeley Resources after being a Partner at Perennial Growth Management, one of Melbourne's leading fund managers, where he has been engaged

for the last two years. He was previously a senior sell-side resources analyst at JPMorgan and Deutsche Bank.

Before entering the finance industry, Mr James led Rio Tinto's uranium optimisation and strategy group, working on both the Ranger uranium mine in Australia, and the Rossing uranium mine in Namibia, whilst managing Rio Tinto's OTX global hydrometallurgy group. Prior to this, he headed WMC's (Western Mining Corporation's) Copper, Uranium and Gold technical groups, following significant operational and management experience at the Olympic Dam operation. Mr James led WMC's technical team through the sale process, culminating in the eventual A\$ 9.2Bn takeover by BHP.

During the 1990's, Mr James was one of the small group of process engineers from Straits Resources that were the first to develop, operate, and optimise aerated bacterial heap-leaching at Girilambone Copper Company. Following this, Mr James moved to Glencore, redesigning and commissioning the previously decommissioned CSA copper mine ahead of schedule and under budget.

Mr James will receive a base salary of A\$ 300,000, plus 9% superannuation contributions. Bonuses will be paid at the discretion of the Board, based on performance against a number of key performance indicators. Subject to shareholder approval, Mr James will also be granted 2,000,000 options to acquire new shares at A\$ 1.70 each. These options will not vest until the third anniversary of his appointment.

BHP Billiton Plc

BHP Billiton Chairman, Jac Nasser, today announced that Mr Alan Boeckmann will retire from the Board and Mr Lindsay Maxsted will be appointed as an independent Non-executive Director, both effective as of today.

Mr Maxsted is Chairman of infrastructure company, Transurban Group, and a Non-executive Director of Westpac Banking Corporation, where he is Chairman of the Audit Committee and a member of the Risk Management Committee. He was previously KPMG Australia CEO from January 2001 to December 2007.

"Alan Boeckmann has made an extremely valuable contribution to the BHP Billiton Board and the Remuneration Committee through his extensive global project experience and business acumen. We will miss his contribution and wish him and his family continued success".

"Lindsay Maxsted's appointment follows a rigorous succession planning process to identify candidates with the skills and expertise to be able to make a significant contribution to the Board. His financial acumen and extensive experience make him an excellent addition as a Non-executive Director. His appointment reflects our continual focus on the renewal of the Board's skills and experience", Mr Nasser said.

A corporate recovery specialist, Mr Maxsted spent his career managing a number of Australia's largest corporate, workout and turnaround engagements. He continues to undertake consultancy work in the restructuring advisory field.

The appointment of Mr Maxsted means the number of BHP Billiton directors remains at 12.

Centamin Egypt Ltd

Centamin Egypt Limited, the gold mining group in Egypt, is pleased to announce the appointment of Mr Gordon Edward Haslam as a non-executive director and the

Senior Independent Director of the Company, effective 22 March 2011.

Mr Haslam (age 66) is currently Chairman of the LSE listed Talvivaara plc (since 01 June 2007) and since 01 May 2004 has been a non-executive director of Aquarius Platinum Ltd. In addition, Mr Haslam has been the Senior Independent Director of the LSE listed South African Namakwa Diamonds Ltd since 19 December 2007. In 1981, Mr Haslam joined Lonmin plc where he was appointed a director in 1999 and Chief Executive Officer in November 2000 before retiring as such in April 2004. Mr Haslam has also held various positions with Falconbridge Nickel Mines and British Steel Corporation, was a director of Cluff Gold Plc until September 2007, and is a Fellow of the Institute of Directors (IOD) (UK). Mr Haslam has not held any other directorships in public companies during the previous five years and does not currently hold any shares in Centamin. There are no other details to disclose under paragraph 9.6.13 of the Listing Rules of the London Stock Exchange.

The Company is pleased to welcome Mr Haslam to the Board. His experience in operating environments and extensive board experience will further strengthen the Centamin Board and support the Company's growth plans.

Coal of Africa Ltd

Subsequent to the appointment of Mr John Wallington as Chief Executive Officer in mid-June 2010, Coal of Africa Limited ("CoAL" or the "Company"), the AIM/ASX/JSE listed coal mining and development company operating in South Africa (ticker: CZA), continues to implement organisational changes that will transform it into a fully-fledged operating coal mining business.

CoAL is therefore pleased to announce that it has appointed Mr Wayne Koonin as Financial Director, effective 1 April 2011. Mr Koonin qualified as a Chartered Accountant (South Africa) in 1997 and holds a Bachelor of Commerce (Accounting) and a Bachelor of Accounting (Honours) degree, both from the University of the Witwatersrand in South Africa.

Over the past 12 years, Mr Koonin has gained extensive international experience working in senior financial roles for Canadian, South African, British and Swiss based exploration, development and operating mining companies, covering a variety of commodities, including coal. As a result, he has had exposure to various international accounting standards, taxation and regulatory environments, as well as responsibility for entities listed on the JSE Limited ("JSE"), Australian Securities Exchange ("ASX"), Financial Times Stock Exchange ("FTSE"), Alternative Investment Market ("AIM") and National Association of Securities Dealers Automated Quotations ("NASDAQ").

In addition to his extensive financial and management experience on an international level, his successes include managing the turnaround of various mining businesses, implementing various financial and operational systems, capital raising and debt financing exercises, multiple corporate finance transactions and a JSE listing. Mr Koonin has most recently been the Chief Financial Officer of Platmin Limited, a platinum mining company listed on the Toronto Stock Exchange ("TSX"), AIM and JSE.

As part of his package, and subject to shareholder approval, Mr. Koonin will be entitled to receive CoAL shares, as detailed in Annexure A below.

Appointment of Managing Director of Lemur Resources Limited

To coincide with the appointment of Mr Koonin as Finance Director, the Company's current Finance Director Mr. Blair Sergeant has resigned, effective 1 April 2011. This follows the relocation of his family back to Perth, Australia, after a three year

secondment to CoAL's offices in Johannesburg, South Africa.

Mr Sergeant will continue to be involved with the Company through his appointment as Managing Director of Lemur Resources Limited, which aims to develop a Madagascan coal asset in which CoAL has a major shareholding. Mr Sergeant will remain on hand until the end of April 2011 to assist with handover of responsibilities to Mr Koonin and in order to complete certain tasks. The Board extends its gratitude to Mr Sergeant for his contribution over the last three years.

As part of the Company's re-organisation, Mr Simon Farrell, Deputy Chairman, will move to a non-executive role on the CoAL Board, with effect from 1 April 2011. Mr Farrell will now concentrate on a co-coordinating role for the Tshipise Energy Project (a Gas Joint Venture Project in which CoAL has a 50% interest) and the proposed Limpopo Major Industrial Complex Project, which is conceptually exploring the formation of an appropriate structure between the South African Government and industry that would drive the development of downstream beneficiation projects relating to power, synfuel and steel manufacture. The Company believes these projects could have significant potential for the Limpopo Province, in particular, and South Africa in general.

Richard Linnell
Chairman

Disclosure of Directorships under Schedule 2(g) of the AIM Rules

There is no other information that is required to be disclosed with regards to the above mentioned appointment pursuant to Schedule 2 paragraph (g) of the AIM Rules, save as set out below:

Full Name: Mr Wayne Gregory Koonin

Age: 41 years

Current Directorships

- Platmin Limited and various subsidiaries in the Platmin Group
- Cazzi Collection CC

Past Directorships within last 5 years

- Ivanhoe Nickel & Platinum Limited and various subsidiaries in the Ivanhoe South Africa Group

Mr Sergeant's Appendix 3Z "Director's Final Interest Notice" follows. Mr Koonin's Appendix 3X "Director's Initial Interest Notice" will be provided in due course.

Firestone Diamonds Plc

Firestone Diamonds plc, ("Firestone" or "the Company"), the AIM-quoted diamond mining and exploration company (ticker: AIM:FDI), is pleased to announce a number of changes to its Board.

Philip Kenny, who has been Chief Executive Officer of the Company since it was admitted to AIM in 1998, has been appointed Executive Chairman with immediate effect. Michael Hampton who has been acting as Chairman on an interim basis will remain as a Non Executive Director of the Company. Tim Wilkes, who has been Chief Operating Officer of the Company since 2005, has been appointed to the Board as Chief Executive Officer with immediate effect.

Welcoming Mr Wilkes to the Board, Mr Kenny commented: "Tim Wilkes has been a key member of Firestone's senior management team for some years and has been instrumental in developing Firestone's mining operations in Lesotho and Botswana.

We are very pleased to recognise Tim's contribution to the Company through his appointment as Chief Executive, and believe that he has the right skills and experience to help lead the Company through the next stage of its development into a significant diamond producer."

GGG Resources Plc

The Directors of GGG Resources (AIM: GGG) today announce that David McArthur has been appointed to its Board as Finance Director with immediate effect.

David Maxwell McArthur, 53, has been the Chief Financial Officer of GGG Australia Ltd, the Perth based-wholly-owned subsidiary of GGG Resources plc for the past six months. He was responsible for setting up GGG's new office in Perth, Western Australia, following GGG's acquisition of the Bullabulling gold mining property in May 2010.

A qualified chartered accountant, David McArthur has specialised in the corporate and project management of publicly listed companies in the resources sector for the past 28 years. He has extensive board experience in the management and administration of the corporate, financial and operational aspects of mining companies, including involvement in taking projects from early stages through to operations.

In 1988, David was CFO and part of the team that developed, and subsequently produced gold, from the Kundana gold mine just outside Kalgoorlie. As a member of the executive committee, David helped take the project through resource identification, pre feasibility, bankable feasibility, plant construction and open cut mining.

In 1997, David was appointed CFO of Dioro Exploration NL, an ASX-listed Kalgoorlie - based gold company, producing over 100,000 ounces of gold per annum. In 2000 he was appointed Dioro's Finance Director, where he worked for a further 10 years prior to Dioro being taken over by Avoca Resources. As the Finance Director he helped take the company's project from first discovery through open pit mining then subsequently underground mining.

Jeff Malaihollo, Managing Director of GGG Resources, comments "We are delighted to announce David's appointment to the GGG Board as the Finance Director. David's appointment and the opening of our office in Perth are indications of our commitment to grow GGG in Western Australia and become a significant gold producer in the greater Kalgoorlie district, a task we believe David is ideally placed to assist with given his extensive executive experience in gold mining in Kalgoorlie. David is our first senior appointment in Australia, and he will be part of a growing Perth-based team with responsibility for Bullabulling, the exciting gold project which we plan to have back in production in 2013."

Directorships held by David Maxwell McArthur over the five years preceding today's appointment are as follows:

Current

- GGG Resources plc
- GGG Australia Pty Ltd
- Lodestars Minerals Limited
- Audacious Resources Pty Ltd
- Broadway Management (WA) Pty Ltd

Previous

- Xstate Resources Limited
- Dioro Exploration NL
- Aquacarotone Ltd
- Ellendale Resources NL

David McArthur owns 375,000 Options in the Company at 40p exercisable at any time up to 23 November 2015.

Kazakhmys Plc

Kazakhmys PLC announces the following Board changes, which are intended to take effect from the Annual General Meeting on 13 May 2011.

Peter Hickson will be retiring from the Board and it is intended to appoint a new independent non-executive Director in due course. David Munro will also be stepping down from his position as Development Director and from the Board. David will, however, continue to serve as a part-time executive with Kazakhmys. Eduard Ogay, Chief Executive Officer of Kazakhmys Corporation LLC, will be appointed to the Board and proposed for election as an executive Director at the forthcoming Annual General Meeting.

Vladimir Kim, Chairman of Kazakhmys PLC said: "Kazakhmys has a Board with an exceptional depth and range of experience and our non-executive Directors are generous with their time and input. I should like to thank both David and Peter for their contribution and commitment and I am delighted that we will continue to be able to rely on David's valuable input. Eduard will bring to the Board an extensive knowledge of the Group and its operations."

Metminco Limited

The founding chairman of Metminco Limited (ASX:MNC), Mr John Fillmore, has announced his resignation from the Company's Board of directors effective immediately, after guiding Metminco from its Initial Public Offering in 2007 to today's market capitalisation of over \$A500 million.

Mr Fillmore wishes to devote more time to developing new mining and exploration ventures as well as focussing on his growing Melbourne legal practice.

Mr Fillmore said, "Metminco is an outstanding exploration company with very strong prospects of becoming a world-class mine operator. It has been a privilege to be Metminco's chairman and I look forward to its continued success."

William Howe, Managing Director of Metminco, commented "John Fillmore has provided Metminco with outstanding service as Chairman and has the board's unanimous and heartfelt thanks and best wishes".

The Metminco Board has appointed Mr Antonio Vicuna Ortuzar (aged 48), a Chilean national and resident, to the Board of the Company with immediate effect. Mr Ortuzar, a lawyer by profession, is a highly respected figure in the global resources sector and has extensive experience and networks in the financial markets in both North and South America as well as in London. Mr Ortuzar will assume the role of Chairman of the Board.

The directorships and partnerships held by Mr Antonio Ortuzar now and over the five years preceding the date of appointment are as follows:

Current

- Atacama Pacific Corporation, Toronto listed as ATM
- Baker & McKenzie LLP

Previous

- Anacondas Mining Corporation, Toronto listed ANX
- Explorator Resources Corporation
- Toronto listed EXO
- Li3 Energy, Inc
- New Sage Energy Corp.

Apart from Metminco's flagship project, the Los Calatos copper/molybdenum operation in Peru, all of Metminco's exploration and development projects are located in Chile.

The acceptance of the position of chairman by Mr Ortuzar will be of great assistance to Metminco as it explores its gold and copper projects in South America and moves towards production in the period ahead. He will be able to work closely with the Managing Director, William Howe who is also based in Santiago.

Petmin Ltd

In terms of section 3.59 of the Listings Requirements of JSE Limited the Company wishes to make the following announcement:

The Company has pleasure in announcing the appointment of Koosum Kalyan and Millard Arnold as independent non-executive directors with effect from 1 March. They will be replacing non-executive directors Piet Nel and Johan Strijdom. Mr Nel retired from the board on 28 February 2011 and Mr Strijdom intends to retire at the next AGM.

These changes are in line with the recommendations of King III and will support Petmin in pursuing its global diversification and commodity focused expansion strategy.

Ms Kalyan (54) is Chairman of EdgoMerap (Pty) Ltd in London and holds a number of directorships, including Standard Bank Group and the MTN Group. From 2000 to 2008, Ms Kalyan was Senior Business Development Manager: African Exploration Oil and Gas of Shell International Exploration.

Mr Arnold (64) is Group Legal Council of Murray and Roberts. He is a senior Fellow of the Gordon Institute of Business Science a member of the Council of the University of South Africa (UNISA) and a member of the UNISA Foundation. He was previously executive chairman of Black and Veatch Africa and served the government of the United States as its first Minister Counsellor of Commercial Affairs for the South Africa region.

Commenting on the two appointments, Petmin's Chairman, Ian Cockerill said, "We are delighted that Koosum and Millard have agreed to serve as independent non-executive directors on our Board. Koosum and Millard are highly respected individuals, with impressive backgrounds and experience that will add to the depth and breadth of skills on our Board. We are confident that they will make a valuable contribution to Petmin during this exciting growth phase of the company."

Disclosures relating to Ms Kalyan and Mr Arnold for the purposes of the AIM Rules for Companies are given below.

In addition to the two appointments above, Petmin has established a Technical Advisory Committee to enhance risk management processes across the Group. The

committee is tasked with providing Petmin with independent technical advisory and operational audit services. Mr Nel resigned as a director on 28 February 2011 to take up the position as chairman of Petmin's Technical Advisory Committee.

Petmin Chairman, Ian Cockerill paid tribute to Mr. Nel and thanked him for his contribution to the company, particularly in its formative years. He noted that Petmin is pleased to retain Piet's invaluable knowledge and experience on the Technical Advisory Committee.

Disclosures relating to Ms Kalyan's appointment under the AIM Rules for Companies:

Current Directorships/directorships in the last five years:

- MTN Group
- Standard Bank Group
- SA Bank Note Company
- SA Mint Company
- Omega Risk Solutions
- Kgontsi Holdings
- Edgomerap
- Hayleys Energy Services
- Tallberg Foundation
- Euromax

Save for the disclosures above, there are no further disclosures to be made in accordance with Rule 17 and Schedule 2(g) of the AIM Rules.

Disclosures relating to Mr Arnold's appointment under the AIM Rules for Companies:

Current Directorships/directorships in the last five years:

- The Tactic Group
- Murray & Roberts Ltd

Xstrata Plc

Xstrata plc announces that Willy Strothotte, Chairman, Xstrata plc ("Xstrata"), will retire from the Board as Chairman and non-executive director at the conclusion of the Annual General Meeting ("AGM") on 4 May 2011.

Sir John Bond will join Xstrata's Board as a consultant with immediate effect and will be appointed Chairman from the conclusion of the AGM, subject to shareholder election. Sir John is currently Chairman of Vodafone Group Plc ("Vodafone") and will step down from the Vodafone Board on 26 July 2011.

Willy Strothotte said "It has been a privilege to serve as Chairman of Xstrata plc since its inception in 2002 through such an important period of growth and value creation for the Group and its shareholders. I am pleased to hand over the Chairman's role to such a highly capable and well-respected successor in Sir John Bond and I wish him and Xstrata every success in the future."

Mick Davis, CEO, Xstrata plc, commented "Willy Strothotte has overseen an extraordinary transformation of Xstrata into one of the world's premier mining and metals companies in less than ten years. On behalf of Xstrata's Board, management and employees, I thank him for his support, expertise and guidance."

David Rough, Deputy Chairman and Senior Independent Non Executive Director of Xstrata said "Sir John Bond has an exceptional record of shareholder value creation

in his distinguished career, during which he has successfully chaired two major international companies, HSBC and Vodafone, and gained unrivalled experience in the world's emerging Asian economies. I have every confidence that Sir John will make a significant contribution to the Xstrata Board and the ongoing success of the Group."

Sir John Bond said: "I am delighted to join the Board of Xstrata. Xstrata has developed and maintained a unique, value-focussed and entrepreneurial culture with a strong record of social and environmental performance during its evolution into a world-class mining group. I look forward to taking up my position at Xstrata at an exciting time for the Company and its shareholders as it delivers substantial growth and efficiency improvements."

Mr Strothotte has served as Chairman of the Xstrata plc Board since the company's IPO in 2002 and was Chairman of Xstrata AG from 1994 to 2002. He is Chairman of Glencore International AG and is currently a director of Century Aluminium Corporation, Minara Resources Limited and KKR Financial Holdings LLC.

Sir John Bond became Chairman of Vodafone plc in 2006 following his appointment as a non-executive director in 2005. He is a non-executive director of AP Moller-Maersk, the international shipping and Investment Company, and Shui On Land Ltd., a Hong Kong quoted property Development Company specialising in China. He is a member of various bodies in China: China Development Forum; China Banking Regulatory Commission International Advisory Board, and Tsinghua School of Economics and Management at Tsinghua University.

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“As the natural resources specialist search firm, Opus Executive Partners did a thorough and very successful job in solving a difficult, unusual, worldwide search for the UKAEA.”

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