

Board Appointments LSE – February 2010

Mining

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AngloGold Ashanti Ltd

AngloGold Ashanti is pleased to announce the appointment of Tito Mboweni as chairman of the company with effect from 1 June 2010. Mr Mboweni succeeds Russell Edey who retires after eight years as chairman, and a member of the board since AngloGold's inception in 1998.

In appointing Mr Mboweni, the board took full cognisance of his long and outstanding record of public service. As Labour Minister from 1994 to 1998, Mr Mboweni was architect of South Africa's post-apartheid labour legislation which today continues to provide the basis for the mutually respectful labour relationships central to AngloGold Ashanti's operational approach in South Africa. And the past ten years have cemented his reputation as one of the world's foremost and highly respected Central Bank governors.

Comments Mr Edey: "I am absolutely thrilled to be succeeded by Tito Mboweni. His standing in international business and financial circles, and his clear identification with the values upon which AngloGold Ashanti is built, is all that our company could have asked for."

Says CEO Mark Cutifani: "We're very pleased to be able to name someone of Tito Mboweni's calibre to chair our board. His experience and stature, both in South Africa and abroad, is a tremendous asset to a company with AngloGold Ashanti's global portfolio and project pipeline, as well as our international shareholder base." Mr Cutifani also paid tribute to Russell Edey's service to AngloGold Ashanti: "Since joining the company in 2007, I have greatly appreciated Russell's support and backing. He provided continuity during a time of change and during a challenging

period for the global economy, during which we successfully executed our hedge reductions and balance sheet restructuring. His vision, clear thinking and integrity have provided the company with a solid governance platform on which to execute our strategy. We wish him all the best for the future."

Aquarius Platinum Ltd

Aquarius Platinum Limited "Aquarius" is pleased to announce that it has appointed Gavin Mackay as its Business Development and Communications Executive. He joined Aquarius on 1 February 2010 and will be responsible for the Company's business development, investor relations and corporate communications, based out of London.

Mr Mackay moved to Aquarius from Ferrexpo plc, where he has been head of business development and investor relations for the past three years. Prior to that, he worked at JPMorgan Cazenove in London and JPMorgan in Johannesburg, with his work focused primarily on the mining industry.

Mr Mackay is a South African attorney by training, and has a degree in Economics and English from the University of Cape Town and LLB and LLM (Tax Law) degrees from the University of the Witwatersrand, Johannesburg.

Stuart Murray, CEO of Aquarius, said: "This appointment underscores our continuing commitment to best practice disclosure and proactive investor relations, and Gavin's experience is well suited to his new role with us. We are very pleased to welcome Gavin to the Aquarius management team."

Central Rand Gol Ltd

The Board of the Company is pleased to announce that Mr Patrick Malaza, Chief Financial Officer, was formally appointed to the Board in capacity of Finance Director with effect from February 10, 2010.

Frontier Mining Ltd

The Board of Frontier announces that Mr. George Neville Ralph Cole will succeed Mr. Thomas Ian Sinclair as Chief Financial Officer of Frontier with effect from the 15 February. Since April 2008 Mr. Cole has held the post of Financial Controller. He was appointed to the Board in December 2008.

Mr. Sinclair will remain as an executive director of Frontier with specific responsibilities for strategy, mergers and acquisitions.

Chief Executive Erlan Sagadiev commented, "I would like to welcome George into his new role and thank Tom for his service as CFO since 2003. I am confident that Tom will continue to add value to Frontier in his new position."

GMA Resources Plc

The Company announces that Doug Perkins, by mutual agreement, has decided to stand down as Chief Executive Officer and resign as a director of the Company, with immediate effect.

The Company has entered into a consultancy agreement with Mr Perkins so that he will remain available to the Company to provide general advice and assistance in connection with the Company's operations.

The Company also announces that Ken Crichton, recently appointed to the Board as a Non-Executive Director, has been appointed to act as interim Chief Executive Officer until a suitable candidate has been found to fill the role via an international executive search process.

David Netherway, Non-Executive Chairman of the Company, commented: "The Board would like to thank Doug for all his efforts on behalf of the Company and for his significant contribution to the success of the Company. We wish Doug all the best for the future. At the same time I would like to welcome Mr Ken Crichton to his new post."

Harmony Gold Mining Ltd

Harmony is pleased to announce the appointment of Harry Ephraim ("Mashego") Mashego as Executive Director, effective 24 February 2010.

Mashego, (45) who has more than 20 years' experience in human resources, began his career as Human Resources Manager at Eskom. He then progressed in the field at JCI, Atlantis Diesel Engines and Foskor Ltd respectively. He joined Harmony in July 2005 as Group Human Resources Development Manager and was shortly thereafter promoted to General Manager at Harmony's Evander Operations in November 2005. In August 2007 he was appointed to the Executive of Harmony as Human Resources Executive.

Harmony Gold Mining Company Limited's Chief Executive Officer, Graham Briggs said, "We are delighted to welcome Mashego into his new role as Executive Director: Organizational Development and Transformation. At Harmony, our people are our assets and we are confident that Mashego's wealth of knowledge in human resources and his experience as member of Harmony's Executive team will make him successful. We wish him all the best."

Impala Platinum Holdings

Implats is pleased to announce the appointment of Paul Dunne as an executive director to the Implats board with immediate effect.

Paul joined Implats in 1987. He was appointed as General Manager: Mineral Processes in 2000 and as Group Executive: Operations in 2009. He is the chairman of the Operations Committee and leads the Company's South African mining and mineral processing operations. He currently serves on the board of Marula Platinum (Pty) Limited.

Minera IRL Ltd

Minera IRL Limited is pleased to announce today's appointment of Napoleon Valdez Ferrand to the board as a Non-Executive Director.

Courtney Chamberlain, Executive Chairman of Minera IRL commented: "I am pleased to welcome Napoleon Valdez to the Board. Our team is based in Lima and Peru is the centre of gravity of our Latin American sphere of interest. The inclusion of a well connected and experienced Peruvian businessman on our Board will be most valuable as we grow our business, particularly the advancement of the Ollachea Project."

Mr. Valdez has extensive business management experience and is the President of the Board and shareholder of Heinz Ferrand Glass and Cristalerias Ferrand, privately owned glass companies. He is also owner and director of Inversiones El Carmen, Agricola Topara and Gruval, all Peru incorporated companies. He is well informed on the Peruvian mining industry in which he has been a long standing investor. Mr Valdez is aged 57 and is the owner of 44,000 ordinary shares in the Company. He was educated in Peru, Portugal, France and the USA where he specialized in economics, business administration and international affairs. Mr Valdez is fluent in Spanish, English and French.

Namakwa Diamonds Ltd

Namakwa Diamonds Limited, the UK listed, vertically integrated diamond resource group, announces the appointment of Dirk Johannes van Staden to the Board as an independent Non-Executive Director. Mr van Staden replaces John Coulter, who is stepping down to focus on his role at JP Morgan as Chief Executive Officer for sub-Saharan Africa. The Board would like to thank John for his support, advice and assistance in the growth and development of the Company since its IPO and we wish him continued success with JP Morgan.

Dirk joins the Board as an independent Non-Executive Director. Until his retirement in February 2009, Dirk was the Chief Financial Officer of Exxaro Resources (formerly Kumba Resources), a South African-based mining group, listed on the Johannesburg Stock Exchange, from its IPO in 2001.

Dirk will chair the Audit and Risk Committee and also sit on the Remuneration and Nomination Committee in place of Mr Coulter.

Commenting on his appointment Dirk van Staden said: "I am pleased to have been asked to join the Board of Namakwa Diamonds, which I already know has the potential and opportunity to become a leading resource company in the Southern African diamond sector. I look forward to helping the Company achieve its strategic goals."

Nico Kruger, Chief Executive Officer of Namakwa Diamonds, added: "Dirk's experience speaks for itself and I am delighted that he has agreed to join the Board. He undoubtedly shares our strategic vision and we look forward to benefitting from Dirk's fresh approach. John has played a significant role in the development of the Company since its IPO and I would like to take this opportunity to thank him for his commitment and work, and wish him well in his future career."

Noventa Ltd

Noventa is pleased to announce the appointment of Patrick Lawless as Chief Operating Officer with effect from 19 April 2010. Mr. Lawless, 54, will become the Group Chief Executive Officer sometime before the end of June 2010, in succession to John Allan. Mr. Allan's expertise in project management and turnaround situations has been invaluable since his appointment in July 2009 following a substantial reorganisation of the Noventa board of directors ("Board"). Mr. Allan will remain on the Board as a Non-Executive Director once he has stepped down as CEO.

Mr. Lawless will be based at the Company's operational headquarters in Maputo, Mozambique. Mr. Lawless speaks Portuguese (the language of Mozambique), holds a MBA from Manchester Business School and is a Chartered Director. Mr Lawless joins Noventa from ESR Technology Limited ("ESR"), a high-end engineering consultancy, where he has been CEO since March 2008. Prior to ESR, Mr. Lawless was CEO of Bureau Veritas UK & Ireland from December 2006 to March 2008, a near £100m turnover company with 1,850 employees, having joined the company in June 2004. Bureau Veritas is one of the world's leading providers of independent testing and certification services, with many clients in the natural resources and process industry sectors.

Raised and educated in Africa, Mr Lawless earlier career included service in the armed forces as an officer in the British Army, leaving after a distinguished career in 2000 in the rank of Brigadier - having been promoted to this rank at 43, the earliest possible age. Since leaving the armed forces, he has held a number of senior appointments at Thales, PricewaterhouseCoopers and Barclays, including the restructuring of Barclays Africa, and while at PricewaterhouseCoopers' corporate turnaround practise, the lead advisory role on a significant number of turnaround

and restructuring assignments covering a broad range of industrial sectors.

Commenting on the appointment, Eric Kohn, Chairman of Noventa said: "We are delighted to welcome Patrick to the board of Noventa. With his broad experience of the extractive industry - most recently in Oil & Gas - we are confident that Patrick will make an excellent contribution to the Company and lead the next stage of its operational development. I would also like to take this opportunity to thank John Allan for his invaluable contribution to the turnaround of the Company to date. The role of CEO during the turnaround phase of a business is always both a difficult and crucial role and John has performed this role exceptionally well. Now that the turnaround is coming to an end, I look forward to John's continuing contribution as a non-executive director."

Petra Diamonds Ltd

Petra Diamonds Limited is pleased to announce the appointment of Dr. Omar Kamal as non-executive director of the Company with immediate effect. Dr. Kamal is a Managing Director of Al Rajhi Holdings W.L.L. ("Al Rajhi"), Petra's largest shareholder with 18.1 per cent. of the Company's issued share capital.

Petra also announces that Volker Ruffer has retired as non-executive director of the Company with immediate effect. Mr. Ruffer has served on the Petra Board since the Company was admitted to trading on AIM in 1997 and has overseen the development of Petra from an exploration company to a significant rough diamond producer, with a diversified portfolio of six diamond mines. The board would like to thank Mr. Ruffer for his valued input over these important, formative years.

The appointment of Dr. Kamal is further to the exercise by Petra of an option to acquire Al Rajhi's 37 per cent. interest in the Cullinan mine (the "Option") announced on 18 December 2009; increasing Petra's direct ownership in the mine to 74 per cent. One of the terms of the Option was the entitlement for Al Rajhi to appoint a director to the Petra board (whilst Al Rajhi's holding in Petra is greater than 10 per cent.). Prior to this, Dr. Kamal served as a Board Member on Cullinan Investment Holdings Limited (the joint venture vehicle that holds Petra's interest in the Cullinan mine) alongside Petra's representatives to the Board.

At Al Rajhi, Dr. Kamal is responsible for identifying, managing and participating in strategic investments and joint venture projects. His current portfolio includes investments across various sectors/asset classes such as mining and minerals, financial institutions and international equities.

Prior to joining Al Rajhi, Dr. Kamal was Executive Vice President and Head of Investments Group for a Bahrain-based investment/commercial bank with an international reach. He was part of the bank's Executive Committee and served as an active Board Member for a number of companies. His portfolio mainly included real estate assets (in Bahrain and the Asia Pacific Region) and alternative energy related projects (Asia Pacific Region).

Prior to that, he headed the Islamic Financial Services Group as a Partner at Ernst & Young. He has been involved in an advisory capacity with leading financial institutions and regulatory bodies to assist in the development of the Islamic finance industry. Dr. Kamal possesses both practical as well as academic experience in Islamic finance.

Johan Dippenaar, CEO of Petra, commented on the appointment: "We are delighted to welcome Dr. Kamal to our Board, further cementing our strong partnership with the Al Rajhi group. He brings a wealth of financial expertise to the Company and we look forward to working more closely with him as we continue to develop the Petra

group as a leading rough diamond producer."

Petropavlovsk Plc

Petropavlovsk PLC announces that Dr. Graham Birch has agreed to become a Non-Executive director with immediate effect.

Dr. Birch recently retired as Head of international fund manager BlackRock's successful natural resources team, where he was responsible for some \$40 billion of assets. He has been well known to the mining industry as manager of BlackRock's World Mining Trust and Gold and General Unit Trust. Dr. Birch was a Director of BlackRock Commodities Investment Trust plc until 2009.

Dr. Birch aged 49, gained his PhD in mining geology at Imperial College, London and worked at Kleinwort Benson Securities and Ord Minnett/Fleming Ord Minnett before joining the highly regarded, late Julian Baring at Mercury Asset Management in 1993. Together they launched a number of mining and natural resources funds which are today among the largest such funds in the world. In 1997, Mercury Asset Management was acquired by Merrill Lynch Investment Managers which was itself eventually acquired by BlackRock in 2006.

As a Non-Executive director of Petropavlovsk, Dr. Birch will serve on the Audit, Nomination and Risk Committees.

Peter Hambro, Chairman of Petropavlovsk, commented: "We are very fortunate that Graham has agreed to join the Board. His experience of our industry is exceptional; not least because he and the team he worked with have looked in depth at many of the most significant mining enterprises in the world. Based on that knowledge, he has gained an excellent track record of identifying those companies with the greatest potential for success. It is an honour that he has now chosen to join our team and I greatly look forward to his contribution."

Rio Tinto Plc

Rio Tinto today announces the appointment of Ms Ann Godbehere and Mr Robert Brown as non-executive directors to join the boards of Rio Tinto plc and Rio Tinto Limited. In addition, the boards have received notification from Sir David Clementi and David Mayhew that they will be retiring as non-executive directors upon the conclusion of the 2010 annual general meetings.

Ann Godbehere joins the boards and the Audit committee today and will succeed Sir David Clementi as chairman of the Audit committee. Ann has more than 25 years' experience in the financial services industry. She spent 10 years at Swiss Re, latterly as chief financial officer. Her non-executive directorships include UBS AG and Prudential plc where she is chair of its Audit committee.

Sir David Clementi has notified the boards that he will be retiring as a non executive director and therefore as chairman of the Audit committee upon the conclusion of Rio Tinto's annual general meeting in Australia on 22 April 2010. Sir David has been a non-executive director of Rio Tinto since 2003.

As indicated at the 2009 AGMs, David Mayhew will also be standing down from the boards upon the conclusion of Rio Tinto's annual general meeting in Australia on 22 April 2010. He has been a non-executive director of Rio Tinto since 2000.

Jan du Plessis, chairman, said "I am very pleased to welcome Ann to the Rio Tinto boards. She brings substantial financial services' experience that will be of particular value to the Audit committee. I would also like to pay tribute to the valuable contributions made by Sir David Clementi and David Mayhew during their many

years as non-executive directors. I wish them well for the future."

Robert Brown joins the boards on 1 April 2010. He has considerable global business experience. He is currently chairman of Groupe Aeroplan Inc and serves on the board of Bell Canada Enterprises (BCE Inc), the holding company for Bell Canada. He recently retired as president and chief executive officer of CAE Inc, a world leader in flight simulation and training. Before that he spent 16 years at Bombardier Inc where he was first head of the Aerospace Group and then president and chief executive officer. He has also served as chairman of Air Canada and of the Aerospace Industries Association of Canada.

Yves Fortier has also given notice to the boards of his intention to retire as a non executive director at the end of his term upon conclusion of the 2011 AGMs. He joined the boards upon the acquisition of Alcan Inc in 2007.

Jan du Plessis, chairman, said, "I am very pleased to welcome Bob to the Rio Tinto boards. I am most grateful to Yves for committing to serve his full term during an important transition period for Rio Tinto following the Alcan acquisition. He has also been very helpful to me in identifying Bob as someone who can bring commensurate skills and experience to the boards."

Together with Sam Walsh, chief executive Rio Tinto Iron Ore and chief executive Australia, who was appointed by the boards as an executive director since the last AGMs, Ann Godbehere and Robert Brown will offer themselves for election to the boards at the 2010 AGMs.

Biographical notes - Ann Godbehere

Ann Godbehere has dual Canadian and British nationality and is a fellow of the Certified General Accountants' Association of Canada. She has been based in Europe for the last 12 years. Ann was chief financial officer of the Swiss Re Group from 2003 to 2007. She previously held senior positions at Swiss Re and the former Mercantile & General Re in Canada, the United States, the UK and Switzerland. More recently, Ann spent a year as interim chief financial officer of the newly-nationalised UK bank Northern Rock, after she was approached by the UK Government to assist with its stabilisation and restructuring.

Ann Godbehere has been a non executive director of UBS AG since April 2009 and is a member of the Audit committee; she has been a non executive director of Atrium Underwriting Group Limited and Aerial Group Limited since November 2007 and chairs the Audit committee at both companies; she has been a non executive director of Prudential since August 2007 and chairman of the Audit committee since October 2009.

Ann Godbehere was interim chief financial officer and executive director of Northern Rock from 2008 to 2009.

Biographical notes - Robert Brown

Robert Brown is a Canadian citizen. He began his career in the Government of Canada, primarily in economic departments. Before moving to the private sector, he was the associate deputy minister of the Department of Regional and Industrial Expansion.

He is currently Chairman of Groupe Aeroplan Inc and serves on the board of Bell Canada Enterprises (BCE Inc), the holding company for Bell Canada. In September 2009, he retired as president and chief executive officer of CAE Inc, a world leader in flight simulation and training. Before that he spent 16 years at Bombardier Inc where he was first head of the Aerospace Group and then president and chief executive

officer. He has also served as chairman of Air Canada and of the Aerospace Industries Association of Canada.

Mr. Brown was inducted to the Order of Canada as well as l'Ordre National du Québec. He has been awarded honorary doctorates from five Canadian universities.

Solomon Gold Plc

The Directors of Solomon Gold Plc are pleased to advise that Mr Alex Thin has been appointed as the Chief Operating Officer of the Company, with operational responsibility over the Company's projects in the Solomon Islands and Queensland, Australia. This newly created position for Solomon Gold has become necessary due to the Company's expanding exploration and project development activities, together with the opportunity for the rapid definition of gold resources across its projects. The COO is expected to work closely with the Company's CEO and CFO, with focus on managing the day-to-day affairs of the Company and its various projects.

Mr Thin holds a Bachelors Degree in Engineering (with Honours) from the Camborne School of Mines in the United Kingdom, together with Mine Manager's and Mine Overseer's Certificates of Competency gained from work experience in South Africa. In addition, Mr Thin has undertaken courses in mine valuation, minerals marketing, industrial relations, technical, financial and legal appraisal of mining projects, and applied mining geostatistics.

Mr Thin's previous experience encompasses roles in Australia and South Africa for Southern Uranium Ltd, Emperor Mines Ltd, DRD Australia Ltd, Durban Roodepoort Deep Ltd and SRK Consulting, including roles as a Senior Mining Engineer, Business Development Manager, Manager of Growth Projects, and Long-term Planning Engineer.

The Board is confident that Mr Thin's wealth of experience will further enable the Company to capitalise on the opportunities it has before it to become an integrated gold explorer, developer and miner in the Pacific Region.

Strategic Natural Resources plc

The Board of SNR announces that, on 5th February 2010, it appointed David Nel, currently the Company's Operations Director, as the Company's Chief Executive Officer with immediate effect. He takes up the position in succession from Jeremy Metcalfe, who has led the Company since 2005. Jeremy Metcalfe will remain on the Board of SNR and will serve as Communications Director.

Commenting on the Board changes, Richard Latham, Chairman of SNR said: "I am delighted to announce the appointment of David Nel as the Company's Chief Executive Officer. His role will be to spearhead SNR's ambitious growth plans in South Africa where it is bringing into production the only major coal reserve of commercial scale in the Eastern Cape. I know he will be ably assisted by Jeremy Metcalfe as the Company's Communications Director. I would like to convey the Board's appreciation of Jeremy's valuable contribution in the Company's early years".

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**Keith Henry, Non-Executive Chairman of Regal Petroleum
Chairman of Helius Energy
Non-Executive Director of Sterling Energy**

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